

COUNCIL AGENDA

Monday, January 24, 2022



SPECIAL MEETING

Regular Ellensburg City Council meetings are broadcast on
Charter/Spectrum Channel 191 and
available to livestream on Ellensburg Community Television at ectv2.com
All City Council special meetings and study sessions are also available to livestream on
YouTube at ECTV Ellensburg.

The Special Meeting will take place in the City Council Chambers, 501 N Anderson
Street, Ellensburg, WA 98926.

To attend the Special City Council Meeting virtually register here:
https://us02web.zoom.us/webinar/register/WN_QeSFJQBMSB-f9wYtPnCFYw

Face coverings are currently required for persons attending City Council meetings in
person per the Washington Governor's Proclamation 20-25.17.

COUNCIL SPECIAL MEETING GUIDELINES FOR PUBLIC PARTICIPATION

This City Council special meeting will be livestreamed on YouTube at [ECTV Ellensburg](#). You may also attend virtually following the registration instructions under “Procedure for Remote Participation During Meeting,” below. Once you register, you will be sent a meeting invite with a Zoom link for the meeting.

City Council will accept comments in person or via remote testimony as set forth below:

SUBMISSION OF WRITTEN COMMENTS IN ADVANCE OF MEETING

Submit written comments by mail to Dustin Davison, Deputy City Clerk, Ellensburg City Hall, 501 N. Anderson St., Ellensburg, WA 98926, or via email to: davisond@ci.ellensburg.wa.us. Comments received by January 24 at 4 p.m. will be compiled, sent to the City Council and entered into the record.

PROCEDURE FOR REMOTE PARTICIPATION DURING MEETING

1. ***Advance registration is required to provide public comment via remote meeting attendance.*** Anyone wishing to speak on items under the Agenda must register prior to January 24 at 6 p.m. Register for the meeting at: https://us02web.zoom.us/webinar/register/WN_QeSFJQBMSB-f9wYtPnCFYw. Once registered, you will receive an email with the meeting link and phone number (for those who wish to call into the meeting).
2. ***Join the meeting early***, as you may need to download the app in advance to participate. Once you’ve joined the meeting, your camera and microphone will be muted until you are recognized by the Mayor to speak.
3. ***The Mayor will identify when the Public Comment section begins*** and ask if anyone wishes to speak on the matter.
4. Any interested person may provide comments. If you wish to speak, you must:
 - a) ***Raise your “virtual hand”*** in the corner of Zoom application on the computer screen or press *9 on your phone. Raising your hand signals the moderator that you wish to speak.
 - b) ***Wait to be called upon by the Mayor*** using your name, e-mail, or phone number used to log in to the teleconference.
5. ***Please state your name, address, and whether you are representing only yourself or others.***
6. Each speaker’s comments are to be limited to **2 MINUTES**

AMERICANS WITH DISABILITIES ACT

The City of Ellensburg strives to make our services, programs, and activities readily accessible and usable by individuals with disabilities. Reasonable accommodations will be made upon request. Please furnish the ADA Coordinator with your request in sufficient time for the City to provide a reasonable accommodation. A Request for Accommodation form may be obtained on the first floor of City Hall or by calling the City of Ellensburg ADA Coordinator at 962-7222.

**CITY OF ELLENSBURG
COUNCIL AGENDA
Council Chambers
501 North Anderson Street
Ellensburg, WA 98926
Monday, January 24, 2022
6:00 PM - Special Meeting**

1. City Council Applicant Interviews

1.A [City Council Position 7 Interviews](#)

[2022 Council Candidate Appointment Process Overview and Questions](#)

[Council Applicant Interview Schedule](#)

[Council Applications for Appointment and Written Responses](#)

1.B Public Comment

1.C Council Discussion

1.D Selection of Candidate for Appointment

2. Executive Session

2.A Per RCW 42.30.110(1)(h), to evaluate the qualifications of a candidate for appointment to elective office. However, any interview of such candidate and final action appointing a candidate to elective office shall be in a meeting open to the public.

3. Oath of Office

4. Adjournment



CITY COUNCIL AGENDA REPORT

City Council Meeting Date: January 24, 2022

Item Title/Agenda Subject: City Council Position 7 Interviews

Submitted by: Heidi Behrends Cerniwey City Manager Department

Recommended Action or Motion:

- A. Conduct scheduled interviews of the applicants
- B. Accept public comment
- C. Discussion of candidate qualifications
- D. Select candidate for appointment to Council Position 7

Background/Summary: With the resignation of Councilmember Tristen Lamb from Council Position 7, the Ellensburg City Council must appoint a City resident to complete the term which expires on December 31, 2023.

Previous Council Action: Staff advertised the vacancy on the City's website, social media, and in the Daily Record. Qualifications include being a registered voter of the City of Ellensburg and a resident of the City for at least one year prior to the appointment. Thirteen (13) applications were received prior to the January 7, 2022 deadline, but two withdrew for a total of eleven (11) applicants. Applicants attended the January 18, 2022 regular City Council meeting and introduced themselves. Candidates were asked to submit a written response to the following question by January 19, 2022: *Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome, and what you learned.*

An interview schedule, copies of the applications and written responses are attached for each candidate, as well as the overall appointment process and questions are included in this packet. Interview questions have been provided to applicants in advance.

Analysis: N/A

Financial Impact: None.

Attachments:

[2022 Council Candidate Appointment Process Overview and Questions](#)
[Council Applicant Interview Schedule](#)
[Council Applications for Appointment and Written Responses](#)

Ellensburg City Council Position 7
2022 Candidate Questions and Overview of Appointment Process

Candidates must complete all three steps to be considered for appointment.

Step 1: Tuesday, January 18 City Council Meeting - Candidate Introductions

- Please tell us about yourself and why you feel you are qualified to represent the Ellensburg community on City Council? (3 minutes)

Step 2: Written Response due January 19

Responses will be provided to City Councilmembers in advance of January 24 Special Meeting.

- Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome, and what you learned. (Maximum length of 1 page, single spaced)

Step 3: Interviews and Selection on Monday, January 24 @ 6:00 p.m.

Candidates should schedule a 15-minute interview by January 19.

Each candidate will be presented with five questions and fifteen (15) minutes to respond.

- If there was one project or area of emphasis you would like to see the City focus on over the next 4 years, what would it be and why?
- What would you propose the City do to increase public engagement in decision-making (such as commenting on plans, projects, priorities, and policy changes)?
- What do you think that City's role can be in addressing economic development, affordable housing, and building an inclusive community? You may respond to all three areas, or address the one that is most important to you.
- The community is deeply divided about a hypothetical issue of importance to Ellensburg's future. Describe how you would go about deciding how to vote
- Council formed the Diversity, Equity and Inclusion (DEI) Commission. What do you see as the value of the DEI Commission? What do you believe the DEI Commission can accomplish for the Ellensburg community?
- Follow-up question(s) as time allows. Note: The Mayor reserves the authority to extend an interview up to five additional minutes to accommodate questions relevant to candidate qualifications.

An opportunity for public comment will follow scheduled interviews.

City Council will proceed with deliberation and procedures to select the individual for appointment to Council Position 7 in an open meeting.

Contact the Ellensburg City Manager's Office with questions or to attend remotely.

COUNCIL APPLICANT INTERVIEW SCHEDULE		
TIME	NAME	COMMENTS/NOTES
6:00 PM	Darren Wright	
6:15 PM	Jeff St. John	
6:30 PM	Jean Marie Linhart	
6:45 PM	Joshua Thompson	
7:00 PM	Jennifer Lubanski	
7:15 PM	David Hartless	
7:30 PM	James Choe	
7:45 PM	Monica Miller	
8:00 PM	Sarah Beauchamp	
8:15 PM	Adriana Rios	
8:30 PM	David Pena-Alfaro	

Laurie Gigstead

From: noreply@civicplus.com
Sent: Friday, January 7, 2022 3:01 PM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	Sarah Beauchamp
Address:	1111 N Cora St Unit A
City:	Ellensburg
State:	WA
Zip:	98926
Phone Number:	4253447173
Email Address:	eburgmule1@gmail.com
Length of Residence in Ellensburg:	4 years
Background you bring to this position:	Downtown Ellensburg Business Owner Ellensburg Downtown Association Committee Member
Please list any organizations you are affiliated with:	Ellensburg Downtown Association The Mule Cocktail Bar
Why are you seeking this appointment?	To bring equality and opportunity to the Kittitas Community. Bridge the gap between the College, Downtown Businesses, and the community.
Will you be able to attend meetings regularly if appointed?	Yes
Please attach a current resume or list of related experience.	Sarah Beauchamp Resume (4).pdf

I understand that to be eligible for appointment to the Ellensburg City Council I must (1) be a registered voter of the City of Ellensburg at the time of filing this application for Council appointment, and (2) be a resident of the City for at least (1) year preceding the date of appointment.

Electronic Signature	Sarah M. Beauchamp
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Date	1/7/2022
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Sarah Beauchamp

BUSINESS OWNER

- 📍 119 E 4th AVE
Ellensburg, WA 98926
- ✉ eburgmule1@gmail.com
- 💻 www.themulecocktailbar.com
- 📞 425-344-7173

EDUCATION

Everett Community College
Associates of Art and Science
Degree

SKILLS

Leadership

●●●●●●●●

Project Management

●●●●●●●●

Problem Solving

●●●●●●●●

Communication

●●●●●●●●

OBJECTIVE

As a Business Owner with 25 years' experience in the Business Hospitality and Service Industry and nearly 4 years serving the Ellensburg and Kittitas Community, I am delighted to be submitting my resume and application today to the City of Ellensburg, WA Government for the City Council Position 7.

WORK EXPERIENCE

BUSINESS OWNER

The Mule Cocktail Bar

2017 - Present

- Create business plans, arrange financials, hire staff, review sales, oversee daily activities, and identify new business opportunities.
- Lead and direct team members on effective methods, operations, and procedures
- Carefully interview, select, and train new employees
- Organize special events in the restaurant, including private parties, public events, and community partnership events
- Develop annual food and beverage marketing plan and strict budget to maximize profits
- Calculate appropriate food and beverage inventory and maintain close relationships with suppliers
- Promote a positive atmosphere and continue to go above and beyond to guarantee each customer receives exceptional service
- Meet and greet all customers and encourage feedback that is used to instill positive change

COMMUNITY INVOLVEMENT

- Ellensburg Downtown Association Equity Committee Member
- 2019 and 2021 Official Sponsor of Ellensburg Downtown Associations Girl's Night Out Events
- Donated meals during pandemic to Ellensburg Police Department, Fire Department, State Patrol, Emergency Staff at KVH
- Awarded 2020 'Best New Business'
- Work with Ellensburg Downtown Association on Hometown Holidays and promotional committee on community events
- Advocate for the LGBTQ+ Community including Helen House and CWU/Ellensburg Pride

January 19th, 2022

Dear Ellensburg City Council,

As a business owner, leader, and mother, I have had my fair share of divided conversations both in a professional work environment and in my personal life with family and friends.

I have been both the moderator and a passionate person on the opposing side. As I reflect on a time where I worked to come to a decision with a group of individuals that was divided on a topic or issue, I can't help but express my opinion on the subject as a whole.

Regardless, if I am the final decision maker listening to both sides of the argument or on an opposing side of a topic or issue trying to express my point of view, how you handle the situation is what matters the most. Let me explain my process:

As a moderator it is important to hear all sides of the discussion before making a final decision. For example, as a boss, my employees look to me to be their final decision maker when it comes to a disagreement. Even if I lean more towards one side, I go into every situation with an open mind, and try to understand the individual or teams' ideas, perspective and how the outcome will affect them and their job duties and vis versa.

Once a decision is made, I relay how this decision will enhance the business or team dynamics and if any changes are made, how they will be implemented into the workplace. This allows my employees to understand and feel confident in the decision and what is expected of them moving forward.

Another tactic I like using is "one person at a time", if the discussion becomes heated, it is important to deescalate the situation and allows everyone to have a chance to speak without interruptions. This creates a working environment where every voice is heard, and individuals feel valued.

As a passionate person on the opposing side of a topic or issue, I like to have a similar mindset. Being open-minded in a discussion will often, provide clarity of why and how someone reached their decision, and you tend to learn a thing or two.

If I have learned anything over the last decade, it's that everyone is entitled to their own opinion and beliefs. We may not all agree, but it is important to treat each other with respect and the ability to openly discuss topics and issues we are passionate about to find common ground and a compromise that best promotes the community, businesses, and ourselves.

Thank you,

Sarah Beauchamp

Eburgmule1@gmail.com | 425-344-7173

Laurie Gigstead

From: noreply@civicplus.com
Sent: Friday, January 7, 2022 8:01 AM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	James Choe
Address:	909 E Manitoba Ave
City:	Ellensburg
State:	WA
Zip:	98926
Phone Number:	2063038845
Email Address:	semajrd@gmail.com
Length of Residence in Ellensburg:	3 years
Background you bring to this position:	Healthcare
Please list any organizations you are affiliated with:	Previous work with Community Health of Central Washington and board member for Kittitas County Health Network.
Why are you seeking this appointment?	I am seeking this appointment to make a difference in the community.
Will you be able to attend meetings regularly if appointed?	Yes
Please attach a current resume or list of related experience.	James.Choe CV.doc

I understand that to be eligible for appointment to the Ellensburg City Council I must (1) be a registered voter of the City of Ellensburg at the time of filing this application for Council appointment, and (2) be a resident of the City for at least (1) year preceding the date of appointment.

Electronic Signature	James Choe
Date	1/7/2022

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James Choe
909 E Manitoba Ave
Ellensburg, WA 98926
206-303-8845
semajrd@gmail.com

EDUCATION

Saint Joseph's College of Maine, Standish, ME
Masters in Health Administration

May 2013

Saint Matthew's University School of Medicine, Grand Cayman, Cayman Islands
Doctor of Medicine

August 2007

Baylor University, Waco, TX
Bachelor of Arts, Biochemistry

May 2003

PROFESSIONAL EXPERIENCE

CHCW, Ellensburg, WA

January 2019-May 2021

Regional Health Services Manager

- Oversee and direct day-to-day clinic operations across multiple disciplines, departments and/or locations ensuring they are conducted in accordance with the policies and procedures established by CHCW.
- Work with managers to develop operational budgets and reports annual business/budget planning needs for each fiscal year. Monitors the purchase and usage of supplies and equipment from CHCW approved vendors and investigates alternative purchasing sources.
- Work collaboratively with Chief Operations Officer, Chief Quality Officer and Chief Medical Officer in the development and management of institutional policy/procedure, clinic protocols and procedures, and reviewing/updating them on an annual basis.
- Assess the overall operations of the clinic on a continual basis and assists the department managers, supervisors, and leads, in identifying problem areas and need for improvement, training, and/or retraining while involving COO, Site Director and others when applicable.
- Assist Risk and Compliance Manager with implementing and monitoring Employee Health, OSHA, HIPAA, and Health and Safety programs per corporate policy.
- Create an environment where employee engagement and feedback facilitate positive change through the promotion of the organization's culture of H.E.A.T.
- Facilitate and assist Chief Quality Officer and Risk and Compliance Manager with the development and revision of audit tools, audit results, and action plans to aid protocol compliance, and quality patient care. Ensures compliance with all legislative, program, and funder regulations including standards of HRSA, Meaningful Use, PCMH, CMS, DOH, HIPAA, and OSHA regulations and works collaboratively with all CHCW employees in identifying and utilizing resources and strengths within the organization to solve quality improvement challenges.
- Assure proper provider coverage in the clinic and that the clinic and call schedules maximize patient access and revenue.
- Ensure productivity, access, and quality goals are met; identify and improve deficiency as needed.
- Support resident physicians in their outpatient clinic responsibilities to include initial orientation, monitoring day-to-day operational practices of residents and providing clinic staff input for resident assessments.

- Develop, manage and operationalize large scale projects as designated by Corporate Leadership to include building and physical space remodel, introduction of new service lines and implementing grant requirements.
- Act as a liaison for outside visitors including audits, site visits and/or other parties. Build ongoing relationships with other service providers in community and promote the services that CHCW provides.
- Address patient and insurance grievances that have been escalated from the supervisor/manager level.

VPA, Renton, WA
Practice Manager

May 2018-January 2019

- Overall management of the practice including all office functions, staffing and staff concerns, development and performance of staff. Direct all administrative and clinical services.
- Prepare annual budget, goals and objectives.
- Administration to further the objectives of the physicians as a group and individually, conduct regular meetings and oversee the physical improvements and maintenance of the groups' various facilities.
- Responsible for all aspects of bringing new providers to the practice and building relationships with colleagues with the overall goal to increase awareness within the communities and furthering the reputations of the physicians.
- Handle patient satisfaction issues.
- Ensuring that payroll and accounts payable are prepared properly for corporate departments.
- Protocol implementation and maintenance.
- Advertising, Marketing.
- Forming new relationships with referral sources and fostering established relationships.

CityMD, Kent, WA
Site Manager

February 2018-May 2018

- Manage, oversee, and ensure the successful administrative, financial and operational aspects of the site.
- Accountable for delivering: patient-centric urgent care experience, inviting and hospitable environment, and exceptional experience.
- Site staff scheduling: front desk, scribes, medical assistants, and x-ray technician for operational, PTO, and payroll hours.
- Coordinate and ensure cleanliness, appearance, orderliness, and safety of site environment.
- Monitor patient flow, manage ongoing daily front and back office operations closely.
- Order supplies and routinely test equipment for quality assurance.
- Supervise, manage, monitor, coach, develop, and evaluate performance for all staff.
- Conduct formal performance reviews of all staff.
- Hold departmental meetings and on-site training sessions as needed.
- Interact with all major vendors, sales representatives, and other visitors to the site.
- Meet with patients to discuss any concerns.
- Monitor site expense budget and keep purchases/expenditures within guidelines.
- Create, analyze, and report on various business metrics.

Sea Mar, Des Moines, WA
Clinic Manager

February 2016-February 2018

- Ensure successful operation and financial viability of the medical clinic and other ancillary programs.
- Assist the Vice President of Operations with program planning and evaluation.

- Collaborate with Managed Care Coordinator and Utilization & Referral manager to oversee utilization management and managed care programs to achieve quality of care and financial viability/cost effectiveness.
- Knowledge and proficiency in all departments, positions, and job duties under the manager's purview.
- Collaborate with clinic supervisory staff to ensure the delivery of quality, productive and efficient services and systems.
- Respond to all patient/employee complaints, phone calls, and emails in a timely manner.
- Ensure compliance with OSHA/WISHA regulations, maintain infection control standards and document all cases of potential exposures to infectious diseases.
- Handle all providers, nursing and other appointment schedules in the clinic to maximize patient access, productivity and to meet patient demands.
- Effective procurement of all equipment, clinical, office and administrative supplies.
- Participate in community and organization events, committees and advocate for the underserved.
- Effectively manage staffing resources as well as identify or provide ongoing training opportunities for staff as needed to meet job expectations, organizational requirements, and performance.
- Prepare payroll for all clinic staff.
- Implement and execute quality improvement programs, in addition to meeting clinic's productivity standards.
- Compliance with external accrediting agencies (Joint Commission, HEDIS).
- Responsible for the recruitment, hiring process, orientation, oversight, disciplinary action and annual evaluation coordination of all clinic staff.
- Assist the Medical Director in recruiting and retaining provider staff and providing input pertaining to annual employee evaluations of the providers.

HealthPoint, Tukwila, WA

May 2014-February 2016

Quality Improvement Coordinator

- Facilitated monthly Care Team and Quality Care Meetings, researched possible solutions and encouraged others to identify opportunities to improve patient care according to standards of practice.
- Presented periodic and scheduled reports on clinical care data and related quality improvement data.
- Championed process improvement and PDSA approach in developing, implementing, and revising QI initiatives.
- Oversaw clinic data collection, health outcomes reporting, clinical audits, and evaluated for Patient Centered Healthcare Home.
- Evaluated clinical care, utilization of resources, and developed new clinical tools, forms, and procedures.
- Collaborated with clinic staff to identify and track high-risk patients and assisted in coordination of various wellness and chronic disease activities.
- Clinical Screening Coordinator for the BHP program; conducted outreach, coordinated with Public Health regarding patient care, advocated on behalf of patient, and developed and implemented clinic workflow.
- Collaborated with Lead Provider, Medical Assistant Supervisor and Front Office Supervisor to improve patient satisfaction, productivity, clinic flow, and LEAN initiatives.
- Conducted annual Managed Care Reviews to ensure effective care of patients with chronic conditions.

HealthPoint, Federal Way, WA
Outreach and Enrollment Specialist

January 2014-May 2014

- Informed and educated clients about their eligibility for health insurance coverage options through Medicaid or the Health Benefit Exchange, facilitated the application process and assisted clients in accessing covered services appropriately.
- Informed clients of upcoming renewal or recertification requirements for continued coverage and assisted through the process.
- Worked with Global to Local and in community events to enroll and educate people.
- Monitored and tracked various applications processed as well as coverage determined through Outreach Logbook.

Comprehensive Clinical Development, Tacoma, WA
Clinical Study Manager

June 2012-January 2013

- Managed and oversaw all activities related to complex Phase I clinical trials from approved study concept to clinical study report.
- Developed and maintained study timelines, forecasts, tracked study budget, and effective working relationships with external study vendors.
- Managed all study team activities and ensured organization of regular study team meetings.
- Revised protocols and amendments with collaboration from study team members.
- Tracked and compiled patient enrollment, data cleaning progress and overall study progress and ensured study timelines were met.
- Ensured accurate data collection, protocol adherence, patient safety, sample integrity, and good clinical practice (GCP) compliance.
- Leadership Responsibilities
 - Primary point of contact for site, vendors, and clients.
 - Open and close clinical study trials.
 - Handle participant issues, complaints, and find answers to staff questions.
 - Report to management, monitors, and clients.
 - Participate in leadership meetings and promote team work.

Comprehensive Clinical Development, Tacoma, WA
Screening Coordinator

September 2011-June 2012

- Performed and documented study related procedures for Phase I clinical trial research during screening process which included medical history, study related documents, inclusion/exclusion criteria against screening data, and study meetings.
- Administered informed consent form (ICF) including main consent, HIV, and genomic forms.
- Monitored safety and well-being of study participants at all times and ensured strict compliance to study protocol.
- Worked within standard operating procedures (SOPs), policies, good clinical practices (GCPs) and state and federal regulations.
- Quality Review/Compliance Responsibilities
 - Initiate primary review of participant chart for eligibility.
 - Ensure accurate, timely review of participant inclusion/exclusion criteria.
 - Ensure data in compliance with study protocol and reconcile errors and omissions in timely manner.
 - Identify documentation errors within participant chart and assist staff in appropriate resolution.

Laurie Gigstead

From: James Choe <semajrd@gmail.com>
Sent: Wednesday, January 19, 2022 8:20 AM
To: Laurie Gigstead
Subject: [Ext] Written Response

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Hi Laurie,

I have my written response below.

Sincerely,
James Choe

Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome, and what you learned.

One example I can bring up from my most recent employment was working with my site leadership team in Ellensburg regarding COVID mitigation strategies. The initial request was from our executive team in Yakima to continue the practice of COVID screening for all patients entering our facility, a year into the pandemic. However, the site leadership team had an opposing view since it provided an extra staffing burden to ensure the screening table was staffed at all times. In addition, the screening table provided a false sense of security as it was dependent on the screener and their background. As the site leader, I took this concern and presented our case to the executive team. Although the executive team understood our problem which was felt by the other sites, the decision was to maintain our screening checkpoint even if it impacted our staffing. The site leadership team did not agree with the decision but understood and respected the request to continue these mitigation strategies. As the site leader, I learned the importance of hearing all viewpoints for any topic, especially those that are divided. I hope to continue this skill if selected as a city council official for the people of Ellensburg.

Laurie Gigstead

From: noreply@civicplus.com
Sent: Friday, January 7, 2022 3:55 PM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

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Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	Davud Hartless
Address:	607 N Nanum Street
City:	Ellensburg
State:	WA
Zip:	098926
Phone Number:	5093069273
Email Address:	davidhartless@hotmail.com
Length of Residence in Ellensburg:	15 year since moving back.
Background you bring to this position:	Well known in the community, leadership skills strong communication.
Please list any organizations you are affiliated with:	Alpha Kappa Psi
Why are you seeking this appointment?	To serve my community and help create a strong vision for the city of Ellensburg
Will you be able to attend meetings regularly if appointed?	Yes
Please attach a current resume or list of related experience.	Current Resume.docx

I understand that to be eligible for appointment to the Ellensburg City Council I must (1) be a registered voter of the City of Ellensburg at the time of filing this application for Council appointment, and (2) be a resident of the City for at least (1) year preceding the date of appointment.

Electronic Signature	David Hartless
Date	1/7/2022

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DAVID HARTLESS

607 N Nanum Street Ellensburg WA 98926 · 509-306-9273

David.hartless@cwu.edu

To gain Employment as a Student Tutor for Athletes

EXPERIENCE

SEPTEMBER 2017– PRESENT

CLUB 301, SECURITY

Make sure people are following local and state laws while protecting the customers inside and the employees.

SEPTEMBER 2019- PRESENT

**CENTRAL WASHINGTON UNIVERSITY, ATHLETIC DEPARTMENT ACADEMIC
SUCCESS MONITOR**

Monitor Student-Athletes doing homework while assisting them with writing and studying habits.

April 2019 -September 2019

WINEGARD, BARISTA

Help provide coffee and ice cream to customers

EDUCATION

SEPTEMBER 2019 – JUNE 2023

**B.A. POLITICAL SCIENCE & PUBLIC RELATIONS, CENTRAL WASHINGTON
UNIVERSITY**

Studying specializations in American Government and Personal Communication.

APRIL 2018 – AUGUST 2019

ASSOCIATES, YAKIMA VALLEY COLLEGE.

Took General Education Courses to be able to transfer to Central Washington University

SKILLS

- Communication
- Critical Thinking
- Explaining complex details
- Outgoing
- Fast Thinking

ACTIVITIES

VP of Alumni Relations for Alpha Kappa Xi 2019-2010

VP of Membership and Alumni Relations Kapa Xi 2020-2021

President of Alpha Kappa Xi 2021-2022 School Year.

Question 2:

Back in 2009, there was a rift between the bars downtown and the Downtown Association (DTA). This dispute brought in the city of Ellensburg. The DTA director at the time, Timothy Bishop, believed that downtown bars needed to be more responsible for the actions of their patrons. His complaints were vandalism, noise, and people urinating or having sex on people's back doorstep. The DTA wanted us to conform to some unreasonable requests presented by them. We all felt that this was unfair to the bars since some places were getting blamed for how people acted even if they were not in our establishment.

During this time, I was the manager and door guy at Arnie's Horseshoe Sports Bar. The owners asked me to be the spokesperson for their business. I went to multiple meetings with the city, state, and CWU to address these issues. While meeting with different groups, I would remind them that bars were only responsible for how people acted inside and around them, and we fulfill our responsibility when it comes to that. However, we are not responsible for how people act when they leave our establishment. The best we can do is attempt to prevent them from becoming out of control while in our establishment. We were a part of downtown just as much as any other business belonging to the DTA. The bars downtown brought in a lot of tax revenue for the city and employment for people in the community.

Furthermore, we also took pride in our downtown and were willing to help work together to find a compromise. While we as businesses were responsible to a certain extent, individuals are also responsible for their actions. So us bars worked with the Liquor Control Board and installed a program called "location of strategic interest." This created a program geared toward pulling bar owners, law enforcement, the fire department, and the code enforcement to help reduce crimes occurring in the bars at late night. The city also presented a plan to keep the downtown clean by taking money out of the budget and contracted Elmview to clean the downtown area a couple of days a week during the busy nights in downtown. Also, some codes were written, so people were held responsible for their actions, like if they were too loud or was disruptive in general

All of this resulted in multiple changes that benefited everyone. Bars had a responsibility to stay in compliance with the liquor control board plan, and other bars knew their chance of being responsible for the overservice from another bar was lesser, even if an intoxicated person was near our establishment. The downtown was kept clean by the people of Elmview, which also resulted in more employment for people in the community who might have a hard time finding employment.

David Hartless

Laurie Gigstead

From: noreply@civicplus.com
Sent: Friday, January 7, 2022 3:29 PM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	Jean Marie Linhart
Address:	706 E 2nd Ave
City:	Ellensburg
State:	WA
Zip:	98926
Phone Number:	979 693 9424
Email Address:	jmlinhart@gmail.com
Length of Residence in Ellensburg:	8 years
Background you bring to this position:	I am currently a Mathematics Professor at Central Washington University. I've also had a variety of positions in private industry in energy, digital imaging, and statistical software. I'm a League of American Bicyclists certified cycling safety instructor, and served on the Council Transportation Committee in College Station, Texas for 4 years.
Please list any organizations you are affiliated with:	I'm an avid geocacher and a member of the Washington State Geocaching Association. I'm also a member of the Mathematical Association of American and the Society of Industrial and Applied Mathematics.
Why are you seeking this appointment?	I care about quality of life in Ellensburg for long-term permanent residents and for my students at Central Washington University. A particular concern at this time is affordable housing both for renters and potential home-owners. In addition, I've been a bicycling and alternative transportation

advocate for years, and I am interested in maintaining our excellent bicycle and bus infrastructure and improving accessibility for pedestrians and people with disabilities.

Will you be able to attend meetings regularly if appointed?

Yes

Please attach a current resume or list of related experience.

[cvjmlinhart2021.pdf](#)

I understand that to be eligible for appointment to the Ellensburg City Council I must (1) be a registered voter of the City of Ellensburg at the time of filing this application for Council appointment, and (2) be a resident of the City for at least (1) year preceding the date of appointment.

Electronic Signature

Jean Marie Linhart

Date

1/7/2022

Email not displaying correctly? [View it in your browser.](#)

Jean Marie Linhart, Ph.D.

Department of Mathematics	Phone: (509) 963-2123 (w) and (979) 693-9424 (c)
Central Washington University (CWU)	Fax: (509) 963-3226
400 E. University Way	Email: JeanMarie.Linhart@cwu.edu
Ellensburg WA 98926	Website: http://www.cwu.edu/math/jean-marie-linhart

Education

Ph.D. Mathematics, The University of Texas at Austin, 1999, advisor Lorenzo Sadun.
M.A. Mathematics, The University of Texas at Austin, 1993, advisor Karen Uhlenbeck.
B.S. Mathematics, The University of Chicago, 1990, with General Honors.

Academic and Industry Experience

2018-present	Associate Professor:	Central Washington University
2014-2018	Assistant Professor:	Central Washington University
2013-2014	Senior Lecturer:	Texas A&M University
2011-2013	Lecturer:	Texas A&M University
2008-2011	Visiting Assistant Professor:	Texas A&M University
2002-2008	Senior Mathematician:	Stata Corp LP
1999-2001	Software Engineer/Image Processing Analyst:	Applied Science Fiction
Summer 1996	Co-op Student:	Schlumberger Well Services
1997-1999	Intern:	Schlumberger Well Services
1995-1997	Teaching Assistant, Assistant Instructor, Research Assistant:	The University of Texas at Austin
1994-1995	Mathematics Instructor:	ITT Technical Institute: Austin, TX
1993-1994	Computer/Mathematics Programmer:	Lawrence Livermore National Laboratory
1990-1993	Teaching Assistant:	The University of Texas at Austin

Professional Interests

Modeling with Differential Equations
Mathematical Ecology
Undergraduate Research
Writing in Mathematics
Scientific Computing
Mentoring

Teaching Awards

Spring 2014 Association of Former Students Distinguished Teaching Award, University level, TAMU.

Fall 2012 Association of Former Students Distinguished Teaching Award, College of Science, TAMU.

Fall 1994 Instructor of the Quarter, ITT Technical Institute, Austin, TX.

Grants

College of the Sciences Summer Undergraduate Research Experiences, \$2250 for Jean Marie Linhart to work with undergraduate student Juan Mendoza on “Modeling the Historic Global Human Population Data”.

SOLVER-Hearst Fellowship (for undergraduate student Juan Mendoza) to work on “Modeling the Historic Global Human Population Data”; \$5000; \$4000 for Juan Mendoza and \$1000 for Jean Marie Linhart .

NSF UBM-Institutional: Integrated Undergraduate Research Experiences in Biological and Mathematical Sciences, co-PI (Principal Investigator is J. Walton, Department of Mathematics, TAMU; co-PIs are M. Fujiwara, Department of Wildlife and Fisheries, TAMU, Harriette Howard Block, Department of Biology, Texas A&M Prairie View, Aliakbar Haghighi, Department of Mathematics, Texas A&M Prairie View), Award Abstract #DBI-1029401, \$498,895; 9/15/2010 – 8/31/2015.

NSF Research Experiences for Undergraduates Site; co-Principal Investigator (Principal Investigator is J. Walton), Award Abstract #0850470, \$360,100; 01/06/2012–08/31/2015.

Fall 2012, Developed First-Year Seminar on Outdoor Adventures: Geocaching. \$2000 bursary

Teaching and Service Accomplishments

Paid participant in the Differential Equations Model And Resource Creators Workshop with SIMIODE (Systemic Initiative for Modeling Investigations and Opportunities with Differential Equations; <http://simiode.org>) during summer 2018. Travel expenses to Riverdale, NY and a stipend for 1 week were paid to work on writing modeling scenarios for use with differential equations courses.

Created the Applied Mathematics Major at Central Washington University with Brandy Wieggers.

Applied for and had Mathematical Modeling (Math 442) certified as a communication intensive course.

Organizer for Mathematics Department MiniFair (Open House), April 2012 and April 2013, with an attendance of approximately 120 students and parents from local schools.

Developed six projects for Mathematical modeling, three involved real-world mathematical modeling projects for Math 442. The first of these two was co-developed with Schlumberger Well services. The second was developed with Professor Dan Roelke from Oceanography and Wildlife and Fisheries Science at TAMU. The third is on the Efficient Portfolio Frontier for financial investing.

Course coordinator for Engineering Calculus 2 (Math 152)

Week in Review instructor:

Math 152: Engineering Mathematics 2

Math 141: Business Mathematics 1

Undergraduate Research Awards, Publications, and Talks

Riley Krall, Bill Miller and Jack Dutton: Finalists in the International Competition in Modeling. April 2020.

Sam Darda, Riley Krall and Rachel Walker: presented a talk on the global languages problem from the Mathematical Competition in Modeling at the Pacific Northwest Section Meeting of the Mathematical Association of America, April 2018.

Gary Epp: presented a talk on modeling with the Guatemala population data at the Pacific Northwest Section Meeting of the Mathematical Association of America, April 2018.

Luke Campbell: presented a poster at the Pacific Northwest Section Meeting of the Mathematical Association of America, April 2016.

Daniel Miller: SIAM Award, Pi Mu Epsilon presentations at MathFest, August 2013.

Daniel Miller: Goldwater Scholarship, 2013.

Daniel Miller: Honorable Mention, best STEM thesis, TAMU, May 2013.

Daniel Miller: won TAMU's writing center video competition with his video on the Lorenz Attractor, 2012.

Daniel Miller: article published in *Explorations*¹ on his model for the control system of a residential solar hot water heater, Spring 2012.

¹*Explorations* is TAMU's undergraduate research journal

Kathleen Karika: Pi Mu Epsilon presentations at MathFest 2012.

Frances Withrow: SIAM award, Pi Mu Epsilon presentations at MathFest, August 2012.

Andy Cho: article published in *Explorations* for his work on the Zombie Apocalypse, Spring 2012.

Andy Cho: won \$300 (1st place undergraduate in Mathematics) at Student Research Week at TAMU for his poster on the Zombie Apocalypse, 2012.

Andy Cho: runner up in TAMUs writing center writing competition with his report on the Zombie Apocalypse, 2012.

Publications

J. M. Linhart. 2019. The Art of Logic in an Illogical World by Eugenia Cheng Reviewed by Jean Marie Linhart, *The College Mathematics Journal*, 50:5, 385-388, DOI: 10.1080/07468342.2019.1673639.

J. M. Linhart. 2019. Mastery-Based Testing to Promote Learning: Experiences with Discrete Mathematics, *PRIMUS*, **30(8-10)**: 1087-1109, DOI: 10.1080/10511970.2019.1695236.

J. M. Linhart. 2019. Modeling with the United States Census Data. *PRIMUS*, **29(7)**: 702-711. DOI: 10.1080/10511970.2018.1472156.

J. M. Linhart and Peter Howard. 2018. "3-043-S-BallisticModeling-SpongeDart," <https://www.simiode.org/resources/5568>.

J. M. Linhart. 2017. "1-066-S-USCensusModeling," <https://www.simiode.org/resources/4210>.

E. Smeti, D. L. Roelke, G. Gremion, J. M. Linhart. D. B. Danielidis, S. Sparharis. 2015. Potential mechanisms of coexistence between two globally important *Pseudo-nitzschia* (Bacillariophyta) species. *Hydrobiologia* **762(1)**: 89-101.

J. M. Linhart. 2014. Teaching writing in a mathematical modeling course. *PRIMUS*. **24(7)**: 594-607, DOI: 10.1080/10511970.2014.895459.

Allmaras, et. al. 2010. Estimating parameters in physical models through Bayesian inversion: A complete example. *SIAM Review* **55**: 149-167.

J. M. Linhart. 2008. Algorithm 885: Computing the logarithm of the normal distribution. *ACM Transactions on Mathematical Software* **35**, Article 20 (10 pages).

J. M. Linhart. 2008. Mata Matters: Overflow, underflow and the IEEE floating-point format. *Stata Journal* **8**:255-268.

J. M. Linhart, J. S. Pitblado, J. F. Hassell. 2004. From the help desk: Kaplan-Meier plots with stsatrisk. *Stata Journal* 4: 56–65.

R. G. Gutierrez, J. M. Linhart, J. S. Pitblado. 2003. From the help desk: Local polynomial regression and Stata plugins. *Stata Journal* 3: 412–419.

J. M. Linhart and L. A. Sadun. 2002. Fast and slow blowup in the S^2 sigma model and $(4+1)$ -dimensional Yang-Mills model. *Nonlinearity* 15: 219–238.

J. M. Linhart. 1999. Numerical Investigations singularity formation in non-linear wave equations in the adiabatic limit. Dissertation, Mathematics Department, University of Texas at Austin, Austin, TX 78712, USA. Available at <http://arxiv.org/abs/math-ph/0105048>

Talks

Modeling with Census Data: the United States and Guatemala. MathFest. August 2019.

Getting Students Started with Phytoplankton Modeling. MathFest. August 2018.

Uncommon Sense and Retro-Chic Micro-Teaching. Pacific Northwest Section Meeting of the Mathematical Association of America. April 2018.

Differential Equations and the United States Census Data. Joint Mathematics Meetings. January, 2018.

Human Population Modeling. MathFest. August, 2017.

Standards Based Grading for Student Success. Pacific Northwest Section Meeting of the Mathematical Association of America. June, 2017.

Math and Dating. Mount Stuart Mathematics Seminar. February 2017.

Success with Standards Based Grading in Discrete Math. Joint Mathematics Meetings. January, 2017

Math and Zombies. Mount Stuart Mathematics Seminar. October 2016.

Programming and Problem Solving: Getting Started on the Right Foot. Joint with Adam Larios and Josef Sifuentes. MathFest. August, 2016.

Math in a Bubble. Joint with Brandy Wiegars and James Bisgard. Science in a Pint. July 2016.

Stimulating Students to Succeed with Standards Based Grading. Pacific Northwest MAA Section meeting. April 2016.

What is Mathematical Modeling? Joint Mathematics Meetings, Seattle WA. January 2016.

Mathematical Models: Overpopulation, Zombies and Evolution, Natural Science Seminar Series, CWU, January 2015.

Getting Students Started with Phytoplankton Modeling. Biomathematics and Ecology: Education and Research Conference, October 2014.

Overview of My Research. For the Computational Science Master's Program at CWU. October, 2014.

Research with Zombies, MathFest, August 2013

Mathematical Models of a Zombie Outbreak, MathFest, August 2013

Mathematics of Sustainability. Opening remarks to Mathematics Department MiniFair, April 2013.

Mathematical Models of a Zombie Outbreak (promotion colloquium) TAMU, September 2012.

Mathematical Modeling is not MATLAB: Teaching Students to Communicate, MathFest, August 2012

What should we do with all this data? Opening remarks to Mathematics Department Mini-Fair, April 2012

How to Get a Job with a Math Degree, Applied Mathematics Undergraduate Seminar, Mathematics Department, TAMU, September 2011

Statistical Sampling in High Dimensional Inverse Problems, deal.II Workshop, Universität Heidelberg, August 2010.

Statistical Sampling in High Dimensional Inverse Problems, Universität Göttingen, June 2010.

Statistical Sampling in High Dimensional Inverse Problems, American Mathematics Society Joint Mathematics Meetings, January 2010.

Inverse Problems and Sampling, IAMCS Postdocs Lunch, TAMU, 2009.

Computing the Logarithm of the Normal Distribution, Numerical Analysis Seminar, TAMU, 2008.

Adaptive quadrature for panel data estimators, StataCorp LP, 2004.

Courses Taught

Central Washington University:

- Math 207: Honors Seminar on Project Euler
- Math 260: Sets and Logic
- Math 272: Multivariate Calculus 1
- Math 273: Multivariate Calculus 2
- Math 330: Discrete Mathematics
- Math 335: Combinatorics and Graph Theory
- Math 376: Ordinary Differential Equations 1
- Math 407: Honors Seminar on Math in the Real World
- Math 475: Mathematical Modeling
- Math 565: Applied Numerical Methods 1
- Math 567: Applied Numerical Methods 2

Texas A&M University:

- Math 141: Business Mathematics 1 (with TI-84 graphing calculator)
- Math 150: Functions, Trigonometry and Linear Systems (with TI-84 graphing calculator)
- Math 166: Topics in Contemporary Mathematics (with TI-84 graphing calculator)
- Math 152: Engineering Mathematics 2 (2nd semester calculus)
- Math 152H: Honors Engineering Mathematics 2 (2nd semester calculus)
- Math 251: Engineering Mathematics 3 (vector calculus)
- Math 304: Linear Algebra
- Math 308: Differential Equations (with MATLAB)
- Math 412: Theory of Partial Differential Equations
- Math 417: Numerical Methods (with MATLAB)
- Math 442: Mathematical Modeling (with MATLAB and $\text{\LaTeX}$)
- Math 491: Research (with undergraduate student Daniel Miller)
- UGST 181: First Year Seminar (Outdoor Adventures: Geocaching!)

The University of Texas at Austin:

- Assistant instructor for College Algebra
- Teaching assistant for Vector Calculus
- Teaching assistant for Business Calculus
- Teaching assistant for Engineering Calculus
- Teaching assistant for Ordinary Differential Equations

ITT Technical Institute:

- Instructor for Algebra 1
- Instructor for Algebra 2 with Trigonometry

Professional Development

Conferences and Workshops:

Wakonse South College Teaching Conference 2011, 2012, 2013
Joint Mathematics Meetings 2011, 2016, 2017, 2018
MathFest 2012, 2013, 2014, 2016, 2017, 2018, 2019
SIMIODE Workshop 2016 (at MathFest)
Active Learning in Mathematics Symposium 2016
Differential Equations Model and Resource Creators Workshop 2018
Data Science Workshop 2018 (at MathFest)

Center for Teaching Effectiveness courses at Texas A&M University:

Lecturing Well
Teaching Large Classes
Faculty Teaching Academy
Course Design Series
Writing Syllabi that Engage and Motivate Students
Teaching Portfolio

Central Washington University

Escala workshop

Research and Industry Experience

Central Washington University

Undergraduate Pedagogy in Mathematics
Mathematical Biology and Ecology

Texas A&M University:

Mathematical Biology and Ecology
Research Experiences with Undergraduates program in Mathematical Modeling in Biology
Inverse problems research/MCMC Sampling

StataCorp LP:

C programming and software development
Researched and implemented algorithms in statistics, especially multivariate statistics
Graphics programming
Developed manual entries and a glossary for the multivariate statistics manual.
Parallel programming with OpenMP
User support

Applied Science Fiction:

Optimized numerical code using SIMD extensions for Altivec
Automated process for film response modeling with splines and local regression
Automated metric calculation for film response

Schlumberger Well Services:

Numerical modeling: wrote Monte Carlo modeling scripts using the MCBEND
Wellsite data acquisition, algorithm implementation
Technical reports and user documentation
Migration of legacy code to modern systems

The University of Texas at Austin:

Numerical modeling of PDEs from mathematical physics and differential geometry

Lawrence Livermore National Laboratory:

Numerical modeling: updated Fortran model of the advection-diffusion equation
Data visualization: visualized global ocean data using IDL

Department, University, and Community Service

2019-present: Mathematics Major and Minor Advisor, Department of Mathematics,
Central Washington University.
2016-present: Director, Mount Stuart Mathematics Seminar, Department of Mathematics,
Central Washington University.
2015-2019: SOLVER Scholar Advocate, College of Science, Central Washington
University.
2015-present: Goldwater Nominating Committee, College of Science, Central Washington
University.
2015-2018: Committee on part-time instructors and teaching assistants. American
Mathematical Society/Mathematics Association of America Joint Committee.
2015-2017: Summer Undergraduate Research Program Committee, College of Science,
Central Washington University.
2012-2014 Undergraduate Studies Committee, Department of Mathematics, TAMU
2012-2014 Honors Council Representative, College of Science, TAMU
Summer 2012 Judge, MAA student presentations, MathFest
Spring 2012 Mentored a team for the annual COMAP competition in mathematical modeling
Spring 2012 Judge, undergraduate mathematics posters, Student Research Week, TAMU
2012, 2013 Organizer, Mathematics MiniFair, Department of Mathematics, TAMU
Fall 2011 Grader for the High School Mathematics Contest, TAMU
2011-2014 Outreach Committee, Department of Mathematics, TAMU
2009-2010 Mentored graduate students in inverse problems
2009-2014 ATMENTORS, Mentoring of TAMU students
2007-2014 City of College Station Council Transportation Committee

2006-2014 Bicycling Advocacy Coordinator, Brazos Valley Cyclists
2004-2006 President, Brazos Valley Cyclists (recreational and advocacy organization)
2005-present League of American Bicyclists Cycling Instructor #1155

Computer languages and expertise

Python
L^AT_EX expert
MATLAB
C/C++
Parallel programming with OpenMP
Fortran
Stata/Mata
IEEE 754 expert (binary floating point arithmetic standard)

Professional Associations

Mathematics Association of America
Society of Industrial and Applied Mathematics

Last updated: October 29, 2021
<http://www.cwu.edu/math/jean-marie-linhart>

Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome, and what you learned.

Several past experiences come to mind. One is working with the Brazos Valley Cyclists on designing and then making a bicycling jersey for our club. One is working with fellow mathematics faculty to redesign our math major to attract, support, and retain more students. One is my experience implementing a different style of grading for my classes and overcoming initial resistance from my students to something new. In some situations, I've been the facilitator or leader in bringing people to consensus, and in some I've been a participant in the decision-making process. All these experiences have many aspects in common: stakeholders have different ideas of what we should be doing. Often the disagreements started because different stakeholders had different visions of the problem to be solved. Consequently, the solutions differed because different people were trying to solve different problems. Disagreements also arise over different approaches even when we are all in agreement about what problem we are trying to solve because different people have different information and perspectives on shared information. To come to consensus, we must agree on the problem and on the approach to solving the problem, and this means everyone must be heard, and all perspectives must be recognized.

In my three scenarios the outcomes have been:

- We made a bicycle jersey that our club was wildly happy with.
- The math faculty has a plan for the math major moving forward, but we all anticipate that further changes will be required.
- Judging from course evaluations, most (almost all) of my students are now very happy with their experiences with my "new and different grading style." They feel that it helps them to better learn the material and get the grades they want. This did not happen immediately. I learned a lot from their feedback, and I have made a lot of changes based on what I was hearing. I still get occasional constructive criticism and I am always thinking about how to make the class work better for them.

I have learned that listening and showing your understanding for others is crucial to move a discussion forward. Be curious about other people, ideas, and opinions. We must take the time to first define and agree on the problem before we work on exploring possible solutions. A facilitator who is gifted at listening, summarizing, and helping other stakeholders listen to each other is a real asset to the process. Sometimes solutions are different from "what everyone else is doing", and you must be brave enough to try something new and stick through the process of making adjustments as you figure out how to make it work. Because many solutions are incremental, you must be prepared to try something and have only partial success. But this will give you more information, from which you can adjust what you are doing. Hopefully, if you are printing a jersey or building a capital project, the iteration comes to a good conclusion before the jerseys are printed or the concrete is poured!

Laurie Gigstead

From: noreply@civicplus.com
Sent: Saturday, December 18, 2021 8:04 AM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	Jennifer Lubanski
Address:	1112 N Cora Street
City:	Ellesnburg
State:	Wa
Zip:	98926
Phone Number:	425-8912695
Email Address:	jenlubanski@me.com
Length of Residence in Ellensburg:	4.5 years
Background you bring to this position:	My background is in education, Counseling, Ministry, Social Services, and community organization.
Please list any organizations you are affiliated with:	American Counseling Association Assemblies of God National Board of Counselors
Why are you seeking this appointment?	I can see that Ellensburg is growing. I would like to play a part in seeing low income residents become successful and rise out of poverty as the city grows. People are happier when they feel they are contributing to society, it is core to mental health. I would also like to participate in growing programs for the vulnerable who do not have a way to live independently or thrive without community support. Finally, I would like to participate in creating spaces for our children to thrive when they are not in school.

Will you be able to attend
meetings regularly if
appointed? Yes

Please attach a current
resume or list of related
experience. [Resume-Jennifer-Lubanski.pdf](#)

I understand that to be eligible for appointment to the Ellensburg City Council I must
(1) be a registered voter of the City of Ellensburg at the time of filing this application
for Council appointment, and (2) be a resident of the City for at least (1) year
preceding the date of appointment.

Electronic Signature Jennifer Lubanski

Date 12/18/2021

Email not displaying correctly? [View it in your browser.](#)

Jennifer Lubanski

Ellensburg, Washington, United States



jenn@jenniferlubanski.com



425-891-2695



[linkedin.com/in/jennifer-lubanski-1321221](https://www.linkedin.com/in/jennifer-lubanski-1321221)

Summary

Jennifer is a licensed mental health counselor (LMHC) and Ordained Minister who provides services to individuals, and families. She works to support understanding of personal identity, building community, and improving communication. Improving relationships is essential to improved mental health. Therapeutic modalities: Solution Focused Interventions, Attachment Theory, REBT, Developmental Psychology, Positive Parenting Strategies, Trauma Informed Interventions (ex: TBRI), Communication Theories, and the Neuroscience of relationships.

Experience



Mental Health Counselor/Owner

Finding Home Counseling and Training

Jun 2012 - Present (9 years 7 months +)

Mission:

To resource and reestablish families with tools that develop identity, create community, and restore communication.



Therapist

New Directions Family Institute

Feb 2018 - Present (3 years 11 months +)

Family Preservation Services



Homebuilders Therapist

Institute for Family Development

Mar 2017 - Oct 2017 (8 months)

HOMEBUILDERS® provides intensive, in-home crisis intervention, counseling, and life-skills education for families who have children at imminent risk of placement in state-funded care. It is the oldest and best-documented Intensive Family Preservation Services (IFPS) program in the United States. Our goal is to prevent the unnecessary out-of-home placement of children through intensive, on-site intervention, and to teach families new problem-solving skills to prevent future crises. The HOMEBUILDERS® program accepts only families referred by the state, in which one or more children are in imminent danger of being placed in foster, group, or institutional care. HOMEBUILDERS® is also used for families whose children are being returned from out-of-home care, and for difficult post-adoption situations.



Counselor

InLife Clinic

Jul 2012 - Jul 2017 (5 years 1 month)

Child, Family, Special Needs, and Pastoral Counselor



Extern

Sound

Feb 2015 - Feb 2016 (1 year 1 month)

Conduct groups and individual therapy for adults with developmental disabilities through the Community Networks Program.



Producer

Surround Media, Inc.

Jul 2011 - Dec 2012 (1 year 6 months)

Rogue Saints (feature film) post production oversight. Facilitate communication between all departments to ensure on-time completion of editing, sound mix, music, color correction and visual effects. Organize personnel, equipment and locations for film shoots.



Super Saturday Program Coordinator

Families for Effective Autism Treatment (FEAT) of Washington

Oct 2010 - May 2011 (8 months)

Super Saturday is a social and respite program for children ages 3-8 with Autism Spectrum Disorder. Volunteers are trained by experienced professionals to interact with the children focusing on authentic relational interactions. During the 3 hour program children with ASD are given opportunities to engage in gross motor, art, social, sensory, and group activities. The goal is to support families by providing respite care, while increasing community supports by training volunteers.



Intern

Sound

Sep 2009 - Jun 2010 (10 months)

Provided one-on-one and group mental health counseling services to developmentally delayed adults.



Project Manager

Surroundmedia Inc

Jun 2001 - Jun 2009 (8 years 1 month)

I maintained positive client communication as well as facilitated communication between artists and clients. I also ensured product success through establishing and enforcing production timelines. Actively participated in concept development and branding projects.



Therapy Assistant

University of Washington Autism Center

Jun 2006 - Jan 2008 (1 year 8 months)

Early STAART Research Project:

I implemented in-home best practices naturalistic behavioral therapy with 18 to 48 month old children diagnosed with autism. I created learning materials, acquired and recorded reliable data, and managed paper work related to the study. I also fostered beneficial and open communication between parents, UW staff, and myself.



Owner

JJ Teaching Services

Jun 2001 - Dec 2007 (6 years 7 months)

Kindermusik, Speciality training seminars, Substitute teaching, Conference organizer, Consulting.

Highlights include creating and organizing the Autism, What Now? Conference. This is a Seattle based conference designed to assist caretakers of children with autism in identifying and implementing practical tools to achieve success with common issues.



Children's Ministry Director

Lake Sammamish Foursquare

Sep 2000 - Sep 2003 (3 years 1 month)

Recruit and train volunteers, manage weekly programs requiring 80 volunteers, define scope and purpose of ministry, implement organizational framework.



Elementary Teacher

Bellevue Montessori School

Jun 1999 - Jun 2000 (1 year 1 month)

Taught a K-1 multiage class.



Kindergarten Teacher

Little Folks Christian School

Mar 1997 - Jun 1999 (2 years 4 months)

Taught kindergarten, provided before-school care and transportation, elementary age summer program teacher.



Preschool After School Program Teacher/ Director

Bellevue Montessori School

Sep 1992 - Sep 1996 (4 years 1 month)

Directed an after school program for 60 children with 8 staff members. The position included curriculum and activity planning as well as maintaining strong interpersonal relationships.

Education



ARGOSY UNIVERSITY SEATTLE

MA, Counseling Psychology

2008 - 2011

MA in Counseling Psychology



Puget Sound University

Advanced Montessori Education, Elementary Montessori Education

1999 - 2000

I studied Elementary Montessori Method at Puget Sound University to complete post graduate requirements for continued teacher certification. My educational training and background is strongly constructivist and based in cognitive science. This is coupled with a deep respect for the roll of intrinsic

motivation in the learning process. I strongly believe in teaching an essential body of knowledge within the framework of individual motivation.

Northwest University

BA, Elementary Education (K-8), Minor in Church Ministries, English Endorsement (4-12)

1991 - 1996

I initially enrolled in Church Ministries coursework at Northwest University with a scholarship for writing. Three full years of biblical studies provide an unusual foundation to my studies of education and psychology. My understanding of Christian theology combined with studies in cognitive and developmental sciences provided a rich understanding of personal development within a learning community.

Licenses & Certifications



State Certified Teacher - Office of Superintendent of Public Instruction

Issued Jun 1996 - Expires Jun 2018



Licensed Mental Health Counselor - Washington State Department of Health

 **Ordained** - General Council of the Assemblies of God



National Certified Counselor - The National Board for Certified Counselors

Issued Mar 2017 - Expires Mar 2022

831750

Skills

Teaching • Problem Solving • Volunteer Management • Public Speaking • Writing • Research • PowerPoint • Groups • Project Management • Microsoft Word

Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome, and what you learned.

As I endeavor to listen and understand people, I often find myself in a “peace making” position. To me peacemaking does not mean avoiding conflict. Instead it is about pushing into challenges to create innovative solutions. In truth, I see these challenges as opportunities. I get excited about creating space for people with different perspectives to work together for innovative solutions.

One situation I faced while working on a team involved someone complaining about another team member. My default way of operating is to get issues into the open. As I brought issues to the group I found myself taking anger and blame when the complaining person backed away from owning their feelings or words in open dialogue. From this experience I learned that I can ask questions and make space for hidden things to come to light. However, If someone is unwilling to be openly honest about their thoughts, feelings, or beliefs, it is best for me to not speak on their behalf. I tend to advocate for the underdog and value that course of action. On the other hand, there is no benefit to enabling duplicity or victimhood. Sometimes people need more time to build courage or find the words to articulate what is bothering them. And some people just enjoy complaining. I can and do create space for others to speak, but each person must make the individual choice to lean in for stronger relationships and solutions.

My StrengthsFinder assessment results give relevant information concerning my priorities on a team. My top strength is “Restorative” which means I am adept at dealing with problems. I enjoy figuring out what is wrong and resolving it. My “Learner” strength means I desire to learn and continuously improve. My “Includer” theme means I accept others, have an awareness of those who feel left out and make an effort to include those on the fringes. My “Developer” strength means I see the potential in everyone; I notice incremental changes and derive pleasure from the small steps that indicate progress.

I have overseen and served on various teams at church, in community settings, and on media projects. If you were to converse with anyone with whom I served, you would hear that I create community on teams and take time to deeply listen. I find that by listening I discover values and concerns that are universal and use this understanding to build empathy and unity. This process energizes and excites me. In fact, the results of my 'Stand Out' Assessment summarizes my value to a team as a “gift for knowing the special formula to release unexpected synergies between people, teams and ideas”.

My heart is to always work for what is best for everyone. My faith grounds me in a deep sense of integrity and hope. I endeavor to always engage from this place. I hope to honor others and use my influence for the benefit of those without a voice. I believe I would enjoy the challenge of serving on the City Council and hope that I would participate in unearthing cooperative solutions that outshine our greatest hopes. Thank you for your consideration.

Jennifer Lubanski

From: noreply@civicplus.com
Sent: Thursday, January 6, 2022 8:25 PM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	Monica Miller
Address:	804 E 4th Ave
City:	Ellensburg
State:	WA
Zip:	98926
Phone Number:	206-369-8295
Email Address:	monica.c.miller@gmail.com
Length of Residence in Ellensburg:	10 years
Background you bring to this position:	I welcome the opportunity to be considered for the Ellensburg City Council. Though at first glance my resume of experience might show someone who is arts focused, I hope after reviewing the application and my resume you will see that my primary interests are community building, economic development, authentic partnerships, and strategic and creative thinking. In my current role as the Executive Director of Gallery One I have gained the applied knowledge of the importance of a strong and thoughtful city government. I have seen first-hand how infrastructure support, communication, transportation – can catalyze community and I aim to apply my experience and love of Ellensburg to more than just the arts. I look forward to digging deeper into the many important issues at the forefront of Ellensburg today including affordable housing, economic recovery and innovation, health and mental wellness.

One of my proudest moments is being able to work with city council to increase funding for our creative community. Using a combination of data driven messaging and impact stories, I spearheaded the creation of a percent for art program that has resulted in a \$2 per capita investment in the arts. Applying my skill sets in community organizing, effective and passionate communication, and strategic thinking helped create a more robust safety net that during a pandemic was able to support artists and arts organizations in our community.

My experiences on the Ellensburg and Washington State Arts Commissions, the Ellensburg Lodging Tax Advisory Committee and a volunteer advocate for our community has developed relationships with our local, state and national representatives as well as Central Washington University. My intentions are always to have value-based conversations that focus on finding mutual ground, and my experience in the arts has opened doors to discuss economic development, education, tourism, preservation, and the whole health of our community.

From pop-up picnics, parades, and Pecha Kucha, I have a history of producing meaningful, community based events that have cultivated relationships with many Ellensburg residents. Prior to running a mid-size nonprofit in downtown Ellensburg for eight years, I worked for a statewide nonprofit arts organization, Artist Trust, where I was responsible for working with artists to develop the necessary professional tools needed to survive as small businesses. Prior to that I worked for a range of small businesses from metal fabricators to retail to restaurants. I understand and respect deeply the work of the small business owner that makes Ellensburg so unique.

Respect for one another and transparent processes have built a culture of pride, ownership, and also of support at Gallery One. Board and staff members work together on a day-to-day basis through committee work, events, and strategic planning. In March of 2020, before the first CARES Act was passed, I sent a message to our community with the signature line, "With C.A.R.E. (creativity, adaptability, resiliency, and empathy)." These four words have been our guiding principles as we've navigated the past year. As an organization we have been able to pivot our programs and do well financially while meeting the needs of our community through expanded outreach to youth in schools and virtual programming options for our community. In the toughest times we have continued to care for each other and our community. I would hope to extend this care to the greater Ellensburg community

Please list any organizations you are affiliated with:	Washington State Arts Commission InfuseWA Ellensburg Lodging Tax and Arts Commission Cascade Association of Museums and History
Why are you seeking this appointment?	I'm very interested in participating in the growth of Ellensburg and the creation of a compassionate community through thoughtful policy change that can impact all of Ellensburg residents. While my primary experience with the city has been through service on the Ellensburg Arts Commission and the Lodging Tax Commission, I am also very interested in supporting the community's needs for equitable and sustainable infrastructure, economic development, and housing.
Will you be able to attend meetings regularly if appointed?	Yes
Please attach a current resume or list of related experience.	Monica-Miller-RESUME ELLENSBURG.pdf

I understand that to be eligible for appointment to the Ellensburg City Council I must (1) be a registered voter of the City of Ellensburg at the time of filing this application for Council appointment, and (2) be a resident of the City for at least (1) year preceding the date of appointment.

Electronic Signature	Monica Miller
Date	1/6/2022

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SUMMARY OF QUALIFICATIONS

Advocacy - Twenty years of advocacy for arts access in Washington State at the local and state level in the areas of cultural tourism, economic development, education, and preservation.

Grants and Funding - Experience in grant administration, reporting and facilitation for government, corporate, and foundation grants as both an administrator and recipient of funds.

Strategic Planning - A visionary strategic planner with a focus on operationalizing equity, creative thinking, and deliverables.

Non-Profit Leadership - Fifteen years in a leadership position at nonprofits with \$250K - \$2 million budgets, managing for individual personal achievement and collective goals. Alumni of the Kittitas County Leadership Program.

Event Planning - Extensive event planning experience including statewide conferences, large scale dinners, gallery exhibitions, virtual events, and parades. Recognized by Laughing Horse Arts Foundation for contribution to events in Ellensburg.

Administration - Proficient in Microsoft Office Suite, WordPress and website editing, social media platforms, virtual event tools, and CRMs. Basic understanding of accounting principles and QuickBooks.

EDUCATION

Johns Hopkins University, Baltimore, MD – 2012-2014

Master of Arts, Museum Studies

Studies in Leadership, Administration, and Visitor Experience

William and Mary, Williamsburg, VA – 1995-1999

Bachelor of Arts, English Literature and Arts with Honors

Studies in Ceramic Arts and English Literature

PROFESSIONAL EXPERIENCE

Gallery One Visual Art Center, Ellensburg, WA

Executive Director, 2014-present

Program Planning and Staff Management – Coordinate with lead staff all aspects of programs.

- Work collaboratively with a core staff of six to deliver programs with a focus on personal achievement and collective goal setting.
- Evaluate regularly the impact of programs through quantitative and qualitative data review.
- Create partnerships with local businesses to generate earned income for artists and expand access to the arts. Facilitated artist commissions for Hotel Windrow, Suncadia, Hope Source, Iron Horse Brewery.
- Create a framework for all education programs such as school outreach, Art After School, Teen Art

Apprentice Program, and the Early Learning Coalition.

- Increase artist specific resources for professional development and networking opportunities including creation of: Confab regional gathering, ArtLab artist resource center, and Visiting Artists Programs.
- Curate exhibitions that feature local, regional, and nationally recognized artists.
- Oversee and design program events to increase community participation such as Pecha Kucha, Studio Tours, and Doodle.
- Support the growth of the ceramics studio for the community, creating the first Ceramics Studio Manager, developed school programs specific to ceramics, and served as a mini-hub for central Washington ceramicists.

Finance and Administration – Plan, develop, and maintain budgets and fiscal records.

- Successfully maintained full employment of core staff during COVID-19 through grant acquisition and leadership.
- Work collaboratively with the Board of Directors to oversee the budgeting process annually for \$475,000 operating budget and \$1.5 million in assets. Monitor revenue and expense progress monthly and provide regular reports to the Board of Directors.
- Facilitated investment strategies with Endowment Committee for endowment and reserve funding. Grew monthly reserves from zero to six months.
- Negotiate, review, and manage all contracts necessary for the operations of the organization.
- Manage organizational operations including facilities, maintenance of organization owned historic Stewart Building constructed in 1889, personnel, technology advancements, and nonprofit compliance.

Strategic Planning, Community Development, Partnerships, and Advocacy

- Drove implementation of strategic planning process, meeting or exceeding goals for seven years. Engaged members, stakeholders, staff, and board in a collaborative process.
- Hired diversity, equity, and inclusion consultant to bring an accountable equity lens to strategic plan and to assist with operationalizing the plan.
- Serve as agency spokesperson and public face of the organization for relationships and interactions with media, advocacy groups, peer arts organizations, and other stakeholders.
- Maintain and expand Gallery One's presence as a community anchor and represent Gallery One with state and local government representatives, creating bipartisan support for the arts.
- Use of Lodging Tax funds for mission driven marketing expenses with local and regional cultural partners around the state.
- Conducted Kennedy Center Audit for Education for the Ellensburg School District to identify needs in arts education and barriers to access.

Fund Development – Individual giving, planned giving, memberships, grantwriting, and endowment campaign.

- Acquired funds from National Endowment for the Arts as well as state and local government funding in addition to foundation and corporate sponsorships.
- Highest ranked Lodging Tax applicant for multiple years with emphasis on benefits of cultural tourism.
- Strategized and implemented development plans to achieve annual fundraising goals. Supervised staff in all fundraising activities, including annual giving, grants, major gifts, and special events.
- Secured more than \$250,000 in grant funding.
- Launched endowment campaign in 2019 adding \$400,000 to investments in two years.
- Increased memberships 300%.
- Secured over \$250,000 in planned gifts plus a transformational estate gift.
- Increased event fundraising 300%.
- Grew annual operating budget from \$117,000 to \$475,000.
- Implemented stewardship program to ensure optimal donor and funder communication, acknowledgment and cultivation processes using basic CRM strategies.

Gallery One Visual Art Center, Ellensburg, WA
Associate Director, 2011-2013

Support of Executive Director's duties overlapping with those above.

Artist Trust, Seattle, WA
Director of Programs, 2008-2010

- Managed budget for all areas of programs, including playing major role in budget revisions and income generation.
- Supervised programs staff to ensure that all Artist Trust programs maintain a high level of quality and customer-centered service.
- Evaluated, on a frequent basis with the Executive Director and Programs staff, the level to which all programs are being implemented and be willing to adjust assignments and take on additional tasks as determined by such evaluation.
- Managed all aspects of Artist Trust grant programs and panel process: recruit panelists; create and distribute grant applications; oversee and coordinate grant processes; facilitate panels; correspond with applicants and grant recipients.
- Worked in a highly collaborative manner with the Communications Manager to develop and distribute all programs related press releases and materials for (re)source and ArtSource.
- Oversaw the EDGE Professional Development Training Program, working with the EDGE Program Manager and other contract staff on the development, implementation and evaluation of the program.
- Managed community matching grant programs and initiatives such as residency programs.
- Represented Artist Trust at events around the State, including but not limited to Artist Trust workshops and conferences; pursued beneficial partnerships.

Artist Trust, Seattle, WA

Director of Individual Giving, 2007-2008

- Responsible for collaborating with statewide Board of Trustees to cultivate and solicit gifts from individuals.
- Conceived, coordinated, and executed all aspects of state-wide Spring 2007 event campaign with a fundraising goal of \$180,000 and reaching more than 10,000 individuals throughout Washington State.
- Coordinated fundraising "salons" hosted by Artist Trust supporters.
- Responsible for coordinating all aspects of membership program serving more than 1,100.

Artist Trust, Seattle, WA

Manager of Special Events, 2006

- Responsible for managing and executing all aspects of organization's events.
- Supervised all aspects of transforming signature fundraising art auction from a brunch event to a seated dinner for 600 honoring organization's 20th anniversary. Secured donations of printing, food, beverage and spirits, increasing such contributions by 300%.
- Responsible for managing and executing all aspects of organization's events such as grant recipient receptions, membership gatherings, and board meetings.

Artist Trust, Seattle, WA

Program Associate, 2004-2006

- Support for Director of Grants and Information Services.
- Researched opportunities, updated website, and supported professional development program.
- Supported grant programs through data entry of all grant applicants, panels and communication.

► **INVOLVEMENTS**

Washington State Arts Commission – 2015-Present

Governor Appointed Commissioner

- Executive Committee member, Advocacy Co-Chair, regular panelist for statewide programs and grants.

Ellensburg Arts Commission – 2011-Present

Vice-Chair

- Implemented percent for Arts ordinance resulting in \$2.40 per capita funding through new construction sales tax.
- Co-authored Public Art Policy, created COVID Relief funding, manage Public Art Acquisition and panel process.

Ellensburg Lodging Tax Commission – 2020-Present *Appointed Commissioner*

- Review and evaluate applications and policy for Lodging Tax Funds.
- Primary focus is to expand access to funds throughout Kittitas County to include capacity building.

Cultural Congress Planning Committee – 2019-Present

- Hosted Cultural Congress in Ellensburg in 2019 and presented at multiple sessions in years past.

Cascade Association of Museums and History – 2018-Present *Vice-Chair*

- Collaborate with arts, history, and other cultural members in Kittitas County to promote tourism and provide peer support.

Upper Columbia Association of Museums – 2016-Present

Americans for the Arts – 2016-Present

► **OTHER EXPERIENCE**

Event and Fundraising Consultation – Ongoing

- Regularly contract or consult with nonprofits for events and fundraising including past work in King County with the Henry Art Gallery, the Delridge Development Association, and PUNCH Gallery, as well as rural communities such as the Thorp Mill in Thorp, WA.

Central Washington University, Ellensburg WA – 2012 *Adjunct Professor, Tourism and Events*

- Developed and taught curriculum for events management.

Urban ArtWorks, Seattle, WA – 2005-2006 *Development Officer*

Fremont Arts Council, Seattle, WA – 2003-2005 *Parade Director, Volunteer Coordinator*

Catalan Custom Metals, Seattle, WA – 2001-2003 *Metal Fabricator*

MONICA MILLER

January 19, 2022

Office of the City Manager City of Ellensburg

501 N Anderson St
Ellensburg, Washington 98926

RE: Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome, and what you learned.

Among the many challenges that COVID-19 has thrust upon the world, has been the onus on the independent business to create policies that provide the highest care and consideration of our most vulnerable members of our community. At Gallery One this has also included meeting the needs of our employees and members, supporting community artists and maintaining our core programming. As the Executive Director, I assumed the role of "COVID compliance officer", my responsibility being to create and enforce policies to mitigate risk and deter the spread of COVID-19 using a consensus based approach with the staff and board of Gallery One. We used data and guidance from the Center for Disease Control, Washington State and the Kittitas County Health Department that at times were clear as day and at other times, left much to interpretation. With varying comfort levels and ideologies amongst the organization and in the community, we worked together to develop a policy that would allow us to continue to offer classes for youth and adults and offer modified versions of our programs. We have continued to revisit, reevaluate, and revise that policy as recently as yesterday.

Many of the pressure points for us included in the beginning, gathering knowledge about the virus, evaluating the impact of the virus, controlling risk, being shutdown and needing to work together to maintain our programs. Then it was the steep learning curve to understand our rights as a business to ask for vaccine status and discuss vaccine mandates and other protocol for our employees, our volunteers, our contractors, our resident artists and our visitors. And all of this was in addition to recognizing and supporting the individual needs and challenges of our staff with kids at home or other major life changes as a result of the pandemic. The longest haul has been dealing with the fatigue of the pandemic in conjunction with opposition from community members to our policies. In addition to policy and practice, emotions have been added to the list of things to mitigate. I think I can speak to everyone who has been asked to create a policy and enforce it that the differences in protocols that exist in the community has taken its toll on us collectively and individually. Many organizations and businesses have chosen to not uphold the mandate either because of their own ideological stance, because they do not want to upset their customers and/or because they simply need the income to sustain their businesses.

While the challenge of the pandemic is outgoing, the outcomes of our process have been full transparency, constant communication, daily support of one another and a clear message of care to our community. As a result, we have been able to offer meaningful experiences in person, maintain our programs and support the whole health of our community.

Running a business in a persistently challenging and divisive time in our country and county during this pandemic, I have learned the practices of listening, radical trust, believing in collective wisdom, and how to maintain integrity in the face of adversity. I have an increased gratitude for those whose ideologies may differ but are willing to make changes for the good of the whole. I have learned that Ellensburg is resilient and despite our differences can be open hearted. I would work toward continuing these practices as a member of the Ellensburg City Council, and strive toward making informed decisions and having compassionate dialogue with the intent to put the care of our community at the forefront of the work to be done.



Monica Miller

Laurie Gigstead

From: noreply@civicplus.com
Sent: Friday, January 7, 2022 11:18 AM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

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Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	David R. Pena-Alfaro
Address:	1206 N. Tanglewood Ct
City:	Ellensburg
State:	WA
Zip:	98926
Phone Number:	210-749-9490
Email Address:	davidpenalfaro@gmail.com
Length of Residence in Ellensburg:	5 years
Background you bring to this position:	I am a Hispanic immigrant to this great country, and I feel humbled and proud to be an American Citizen, and to live in the great City of Ellensburg. Since I arrived in the U.S, two decades ago, I have been interested in sharing some ideas and information to the Hispanic community. In Ellensburg I have participated in numerous activities in the Hispanic community, I have also written Op-eds in the Daily Record, trying to reach out to the public to explain the perspective of the Hispanic population. I have also made capsules for in Spanish for Univision Yakima explaining certain aspects about how the American society works. I am a Business Intelligence expert and business developer and financial professional with successful track record. I have experience in private and public higher education, manufacturing, and banking. I also have experience developing new business, analyzing trends, developing financial models,

and forecasting. In my current position at Central Washington University, as Director of Business Intelligence, I have developed predictive and analytical models, and I oversee developing and maintaining dashboards and analytical tools. I also developed and maintained the institutional budget and I serve in several committees across the University.

I am an honest person, in my actions and in the way I approach issues intellectually. I have experience solving problems and managing and creating budgets; I am committed to do the right thing, and I consider myself a balanced individual, willing to listen and to be able to analyze a situation from different perspectives.

I want to contribute to make sure that Ellensburg keep on being a great place for the kids and families of our community as it continues growing. I want to see some positive changes, and I want to promote excellent relationships between the City of Ellensburg, Kittitas County, Industry, services, agriculture, Ellensburg School District. and Central Washington University Finally, I would like to add that I am willing and able to contribute to keep the City of Ellensburg in the path of progress. Serving in the City Council would be a big responsibility and a huge honor.

Please list any organizations you are affiliated with:

Since late 2021 I am a board member of HopeSource

Why are you seeking this appointment?

I am interested in this position since I feel driven by a strong personal call to service and to help others.

Will you be able to attend meetings regularly if appointed?

Yes

Please attach a current resume or list of related experience.

[CV DPA 2022 pdf.pdf](#)

I understand that to be eligible for appointment to the Ellensburg City Council I must (1) be a registered voter of the City of Ellensburg at the time of filing this application for Council appointment, and (2) be a resident of the City for at least (1) year preceding the date of appointment.

Electronic Signature

David Pena-Alfaro

Date

1/7/2022

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DAVID R. PENA-ALFARO

210-749-9490

davidpenalfaro@gmail.com

Seasoned financial expert and business developer professional with over 25 years of successful track record. Experience in private and public higher education, manufacturing, banking and investment banking. Solid knowledge of financial models, implementation of predictive analysis and evaluation of trends. Proficient in budgets, including Responsible Centered Management. Expert with data mining and meta-data. Visionary and passionate

COMPETENCIES

- Financial modeling | Budget development and budget control | Project management | Research | Due diligence and reporting
- Recognized for quickly identifying key issues and providing solutions
- Solid knowledge of analytical tools, forecasting and models through business intelligence
- Experience with upper management and members of Board of Directors
- Staff leadership experience, providing mentoring, supervision and evaluation
- Data warehousing

PROFESSIONAL EXPERIENCE

CENTRAL WASHINGTON UNIVERSITY Ellensburg, WA

2017 to present

Director of Financial Planning and Analysis / Director of Business Intelligence

- Develop institutional budget
- Prioritizes resources based on goals
- Develops financial models and reports across the University
- Creates dashboards and analytical tools
- Supervises financial relationship with the State
- Business intelligence and data driven models
- Voting member of the President's Budget Advisory Committee
- Member of several budgets including best practices and policies and procedures
- Teach FIN470 and FIN370 to undergraduate financial majors

TRINITY UNIVERSITY San Antonio, TX

2013 to 2017

SENIOR FINANCIAL

- Developed and maintained financial institutional models
- Prepared financial and metric reports, including sensitivity analysis
- Created dashboards for Board of Trustees and upper management
- Provides support for budget design and budget control
- Cost analysis of different projects, including the Strategic Plan of the University

AMERICAS CONSULTING GROUP San Antonio, TX and Mexico

2010-2013

Consultant / Director

- Senior Advisor to Undersecretary of Interior
- Project leader to develop and issue IDs for all Mexican minors
- Director of civil registries in Mexico
- Advised Mexican companies about how to do business in the U.S.

BOULDER IMPORTS L.L.C. San Antonio, TX

2006 to 2010

C.F.O.

- In charge of Treasury, budget and accounting functions in Mexico and in the U.S.
- Developed optimal capital structure
- Created executive management reporting systems and financial models
- Helped capitalize the Company

NORTH AMERICAN DEVELOPMENT BANK San Antonio, TX

2001 to 2006

In-house Sr. Consultant

- Provided financial expertise for projects totaling nearly \$100 M
- Performed project structuring, financial analysis, financial modeling, and forecasting to analyze mergers and repayment capabilities for loans

MONTERREY TECH, Mexico

1997 - 2001

Chair of Finance and Director of Continuing Education

- Supervised 10 direct reports and hired / evaluated 200+ instructors each term.
- Coordinated 100+ continuing education workshops per year.
- Taught corporate and international finance at and undergraduate level.
- Increased revenues from continuing education by more than 50% in 2 years.

BANCOMER INVESTMENT BANK – Mexico

1987 - 1996

Analysis and Communication Manager

- Developed financial, economic and fundamental analyses for mergers and buy/sell recommendations
- Edited, and coordinated the publication of nine financial publications in English and Spanish.
- Supervised six analysts.

EDUCATION

THUNDERBIRD SCHOOL OF GLOBAL MANAGEMENT. – Phoenix, AZ
Master of International Management, Finance

INSTITUTO TECNOLOGICO AUTONOMO DE MEXICO (ITAM) – Mexico City, Mexico
Undergraduate Business and Management studies

UNIVERSITY OF MAASTRICHT – The Netherlands
Problem Solving Learning

OTHER

- Published 250+ Op Ed and articles in newspapers and magazines
- Finance-related comments on TV for Univision and Telemundo
- Treasurer and member of Gemini Ink and of the Board of San Antonio Opera 2009. Board member of HopeSource
- Spanish, French, Italian

David Pena-Alfaro

Ellensburg City Council Position 7

Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome and what you learned.

About ten years ago, I was leading the deployment of a project in Mexico. The idea of the Federal government was to provide a high-technology ID card for every kid in the country with their signature, photo, fingerprints, and iris scan. I thought it was a great project since it would help secure the right of identity of the kids and would help identify an infant in case they were lost, stolen, or kidnaped. The biometric information would be encrypted, safely guarded, and kept in a secure place where it could not be hacked.

I strongly believed in the benefits of the project and that was the main reason I had accepted the challenge.

The main idea was to start in public and private schools. The sophisticated biometric equipment had already been brought from Switzerland. The logistics were complex, but I had resources available to start the deployment. My team carefully and methodically prepared the project to start in half a dozen States amicable to the Federal Government

However, weeks before the start of the implementation, the project was halted by some legislators, civil organizations, and governors who saw flaws in the project, and called it unconstitutional. They stated basically that the government did not have the right to capture and store biometric information, especially information about minors. Some national parent organizations did not have trust in the way the government would use the information.

It was difficult for me to understand why all these stakeholders could be against a great project like this. Nevertheless, in the following months I had the opportunity to share the negotiation table with many of them. I listened to their point of view and understood their perspective. At the end of the process, when the Supreme Court decided in favor of the project, I had learned an important and valuable lesson: there are always two sides of a coin.

Laurie Gigstead

From: noreply@civicplus.com
Sent: Wednesday, December 22, 2021 1:48 PM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	Adriana Rios
Address:	307 W 12th Avenue
City:	Ellensburg
State:	WA
Zip:	98926
Phone Number:	5093063472
Email Address:	adrianarios95@yahoo.com
Length of Residence in Ellensburg:	5 years
Background you bring to this position:	I am a person of color who grew up in the Yakima valley. I was born in Ellensburg and completed my bachelor degree at Central Washington University.
Please list any organizations you are affiliated with:	CWU Alumni Ellensburg Community Garden
Why are you seeking this appointment?	I want to be involved in my local politics because I plan to raise my children in this community. I have great ideas for how this city should be managed.
Will you be able to attend meetings regularly if appointed?	Yes

Please attach a current
resume or list of related
experience.

Field not completed.

I understand that to be eligible for appointment to the Ellensburg City Council I must (1) be a registered voter of the City of Ellensburg at the time of filing this application for Council appointment, and (2) be a resident of the City for at least (1) year preceding the date of appointment.

Electronic Signature

Adriana Rios

Date

12/22/2021

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Curriculum Vitae

Adriana Rios

307 W 12th Ave | Ellensburg, WA | (509) 306-3472 | adrianarios95@yahoo.com

EDUCATION

Bachelor of Science in Anthropology June 2021

Specialization: Anthropology

Central Washington University, Ellensburg, WA

GPA: 3.37/4.0

High school-International Baccalaureate Courses 2009-2013

Davis High School - Yakima, WA

Cultural Immersion (RYE), Belo Horizonte, Brazil

2013-2014

· Demonstrated the ability to work well with a diverse student population

Yakima Valley Community College

Community College Certificate

12/01/2014

Additional Coursework

2017-2018

Computer Applications

Nutrition

Achievements

Dean's List

2018-2021

Skills

Communication

Independent worker

Leadership

Conversational Spanish

Portuguese

Excel & Microsoft Word

Related Experience

Spring 2018

Individual Study Anthropology 496 (part-time);

Central Washington University, Ellensburg, WA

· Recorded filed and documented reports

· Planned organized and managed information

· Assisted in contributing to the College of Sciences and the Museum of Anthropology

Experience

Shirtworks- Ellensburg, WA

2019-2020

- Assisted with garment orders
- Helped plan details such as color, style, amount, and position of the designed logo
- Followed appropriate steps to assure the designed garments were completed by the deadline
- Contacted customers with updates and finished product information
- Processed transactions in person, by email, and over the phone
- Prepared bulk orders of over \$5,000 for Central Washington University sports and other clubs

Experience

Club 301North Pearl- Ellensburg, WA

2018-2019

- Processed high volume transactions
- Drink menu knowledge and creating drinks
- Followed WA food and drink regulations

Experience

Frontier Tavern- Ellensburg, WA

2017-2018

- Served cocktails and beer
- Provide a clean and polished bar area
- Organize and complete opening and closing shift procedures

Experience

Cornerstone Pie- Ellensburg, WA

Summer 2018

- Seated customers
- Communicated to the kitchen of food orders
- Communicated the specials and food ingredients
- Handled money and card transactions
- Efficiently set up and cleaned the seating area for restaurant-goers
- Problem-solving skills and solution-oriented
- Followed WA liquor law
- Ensured a clean and polished bar area
- Assisted with other duties as needed

Experience

Costco Membership Assistant- Yakima, WA

2015-2017

- Customer service
- Answered high volume phone calls and emails
- Processed transactions
- Filed and maintained records
- Maintained sensitive and personal information for all members in the US

Experience

Castle Creek Apartments - Yakima, WA 2010-2011

- Handling incoming calls and other communications.
- Managing the filing system.
- Recording information as needed.
- Greeting clients and visitors as needed.
- Updating paperwork, maintaining documents and word processing.
- Helping organize and maintain office common areas.
- Performing general office clerk duties and errands.

Community Work

- US Census Volunteer 2010
- Fish Bank Volunteer Work 2017-2019
- Ellensburg Community Garden 2019-2021

A time in my life when I worked in a team setting that was divided by an issue was my senior year in a Leadership course at Central Washington University. The team consisted of five people who were tasked to complete the final project one week at a time. We were set up to each be the leader of the week we chose. For our weekly assignment we were expected to navigate and lead the group through the coursework.

Each week passed and the same individual habitually did not contribute or attend our weekly meetings. Since I was not the leader during the first several weeks of the Leadership course, I voiced my concern of how this partner was not working towards the goal of our team.

I was respectful and wanted all of us to succeed in the class. I urged this person each week to start their portion of the project earlier than they were since the same excuse was that they did not have the time. However, every week myself and another teammate had to work on the extra part which was assigned to our missing in action partner.

Once my week came up and I was the leader of the group, I made sure there was open communication and presented my concerns with this problematic teammate. As a leader I assigned the appropriate material and gave a timeline of the deadlines for each person on the project. This one individual assured me they would send their information on our agreed upon deadline. I made the plan and sent confirmation emails/texts to all the members and asked for a response on their updated work. Since this one member had shown us during the previous three weeks that they were not helping or submitting any work of their own, I proceeded to follow-up and called them when they missed the first deadline. I was ignored and sent an email to touch base. After not being able to contact this person, I set up an impromptu meeting with the other members of the team. We agreed that this was a pattern of dishonesty and unaccountability.

Going forward I brought up the notion to remove this member and allocated their work to all of us since we had enough time to complete the extra work before the final deadline.

I had been leaninient, persistent, and given clear guidelines of what I expected of the team. My goal was to successfully complete our project through teamwork. As the leader I was not looking forward to removing this member from the group and ultimately the project but it had to be done. It was unfair for the majority of the team to continuously alter their busy schedules and cram to finish this person's portion of the project every week.

I learned that although you may have the best intentions, not everyone else does and you cannot reward bad behavior. Our group had the highest score on the Leadership final project and we valued our hard work which paid off. The missing member ended up turning in their own project and ultimately they learned the material because they were forced to do so. If we had allowed the same behavior then this member would have passed the course by using our work and never contributing or learning the material for themselves.

Laurie Gigstead

From: noreply@civicplus.com
Sent: Thursday, December 9, 2021 2:30 PM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	JEFFREY ST JOHN
Address:	511 W. BRIDGEWOOD LN.
City:	ELLENSBURG
State:	WASHINGTON
Zip:	98926
Phone Number:	5098592041
Email Address:	stjohn1242@fairpoint.net
Length of Residence in Ellensburg:	28 YEARS
Background you bring to this position:	25 plus years of local law enforcement (both corrections and law enforcement) / 31 years military (active and reserve) / combat veteran
Please list any organizations you are affiliated with:	None at this time
Why are you seeking this appointment?	I recently retired from the military and police service. I have the desire and commitment to be proactive in the direction of the city by offering a diverse view of my broad-based experience.
Will you be able to attend meetings regularly if appointed?	Yes

Please attach a current [2021 resume.docx](#)
resume or list of related
experience.

I understand that to be eligible for appointment to the Ellensburg City Council I must
(1) be a registered voter of the City of Ellensburg at the time of filing this application
for Council appointment, and (2) be a resident of the City for at least (1) year
preceding the date of appointment.

Electronic Signature	Jeffrey Douglas St John
----------------------	-------------------------

Date	12/9/2021
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Jeffrey D. St. John

Career profile

Over 31 years of experience in police and security operations of organizations throughout the U.S. and abroad. Expert in cross-functional team building, leadership & multi-cultural communications. Focused on quality & performance improvement. Has traveled, lived and/or worked in 10 countries worldwide.

Professional Experience

Police Service 1995-2021

Reserve Police Officer (City of Kittitas): 1995-1996.
Correctional Officer (Kittitas County Sheriff's Office): 1996-2000
Patrol deputy (Kittitas County Sheriff's Office): 2000 - 2001
Police Officer (Central WA. University Police): 2001 – Present

Duties include or have included the following: Criminal investigations, Training Officer (for new hires), Crisis negotiator, Evidence technician, Special Response Team member, & Sergeant,

United States Army -Active & Reserves 1990-2005

Duties include or have included the following: General military training (weapons systems, physical fitness, first aid) of subordinates. Practical records management experience, performance-based counseling & development of training plans to increase productivity

United States Navy - Active &Reserves 2005-2021

Duties include budgeting, training & the general welfare of members to lead them to deploy in support of worldwide missions to combat & prevent terrorism, protect US secrets & reduce crime.

Training Courses

United States Army & Navy

Army Basic Training -1990	Civil Affairs course (Army) - 1997
Ammunition course - 1991	Military Police course - 2003
EOD Tech course - 1991	Counter Surveillance course- 2009
LDO/CWO course- 2011	Anti-Terrorism course II- 2016
Maritime Civil Affairs course (Navy) – 2013	
Joint Humanitarian Operations Course (JHOC) – 2013	
Force Protection Officers Course (Shore) – 2014	
Procurement Resource Officer course – 2016	

**Leadership
courses**

Primary Leadership Academy -1993
Non-Commissioned Officers academy -2003
Leading Petty Officer academy - 2005
Chief Petty Officers Academy -2008
Senior Officer Leadership Academy -2012

**Police
Certifications**

Res. Police Officer Academy- 1995	Corrections Academy- 1996
Basic Police Officer Academy- 2000	R.A.D Instructor- 2002
FBI Crisis Negotiator- 2002	Marijuana Leaf I.D. tech- 2003
Instructor Development- 2003	Police Training Officer- 2004
Evidence Tech. Course- 2006	Interview School (REID)- 2007
Swat Basic- 2008	DOT (EMT Course)- 2010

Civilian education

Bachelor of Science (Multidisciplinary Studies) - 2013
Grantham University

Awards received

Purple Heart Medal	Navy Commendation Medal (3)
Army Commendation Medal (2)	Navy Achievement Medal
Explosive Ordnance Disposal Badge	Army Achievement Medal
Parachutist Badge	Army Good Conduct Medal
Drivers Badge -Safety Award	R/C Achievement Medal (2)
Humanitarian Service Medal	
Joint Meritorious Unit Commendation (Multi-Service Award)	
Army Meritorious Unit Commendation	
Navy Meritorious Unit Commendation (2)	
Sailor of the Year 2007 (NOSC Everett)	
Nominated 2 nd best police officer in Kittitas County (2011 & 2012) in the annual “Best of the Best” Ellensburg Daily Record News poll.	

Professional References

Kiley Conaway	WSP Lieutenant Assistant District Commander Yakima, WA 98901 509-201-0145
Charles Pringle	Professor Industrial Technology and Mechanical Engineering Central Washington University 509-306-9309
Scott Martin	Security Officer Seattles finest Ellensburg, WA 98926 509-859-3535

TO: Laurie Gigstead

FROM: Jeffrey St John

RE: Response to question for Ellensburg City Council Position # 7

Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome, and what you learned:

While working as a Field Training Officer for a new police officer, our training team (consisting of 5-6 officers to include our leadership) would meet monthly to check the process and/or progress of the training of the new officer. This was done to ensure the process was being conducted in a fair and consistent manner. A particular officer was having an issue with retention and application of material. I along with another training officer recommended the trainee be extended in the process for at least another month (the process usually is 3 months of field training) before the officer would be allowed to operate independently. I along with the other officer were over-ridden in our recommendation for extension and the new officer was allowed to operate independently. The new officer had tremendous struggles for a time.

What I learned is that proper documentation might have given the officer the extra training time he needed. Additionally, I learned that my training style/technique may have had to be adjusted to the trainee's style of learning.

Laurie Gigstead

From: noreply@civicplus.com
Sent: Tuesday, January 4, 2022 12:19 PM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	Joshua D Thompson
Address:	2602 N COLUMBIA ST
City:	Ellensburg
State:	WA
Zip:	98926
Phone Number:	14254430479
Email Address:	Bfellow@gmail.com
Length of Residence in Ellensburg:	6 Years
Background you bring to this position:	My career background is primarily in working or consulting for Big Tech including extensive experience with Microsoft and Amazon. My consulting experience lends itself best to the Ellensburg City Council position. My projects typically required intensive fact finding, deep dives, interviews, and developing a point of view to assist many stakeholders. Many times, stakeholders would have competing priorities which needed to be navigated to arrive at a desired conclusion. My consulting areas are a bit of a Venn diagram, focused primarily on the application of technology to address business and marketing challenges. Education wise, I have a B.S. in Business/Economics from Eastern Oregon University. My full resume is attached to this application.

Please list any organizations you are affiliated with:	Currently I am not affiliated with any organizations. In the past I have worked with church youth groups and coached middle school basketball.
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Why are you seeking this appointment?	I am seeking this appointment for the same reasons I entered the race for Position 2, which is to serve the community I love. My motivation to get in the race in the first place was because my wife and I are in the long process of adopting an infant, and I wanted to help ensure my child grows up in a safe, compassionate, and productive community. I want to help build opportunities now, so my child can stay in this beautiful valley when they are an adult. An effective city council has to have that long term vision and I look forward to helping contribute to that vision if I am appointed.
---------------------------------------	--

With this open seat I also see an amazing opportunity to bridge divides. Councilmember Goodloe and I ran really good campaigns, focused on substance. Over the course of the campaign, especially after the LWV Forum, I found we were identifying the same issues. Housing, Internet access, and encouraging the growth of our local economy. Things that I felt we could both work on.

The election ended in a thin 64 vote difference. Win or lose I always planned on reaching out a couple of weeks after the election, and I've very glad I did. Councilmember Goodloe and I had a great post-election lunch, talking about the campaign, issues, faith, and family. When it was brought to my attention that Councilmember Lamb would be resigning, I instantly saw a chance to work together. I think the cool thing here is if I'm appointed, we can say that everyone who voted on Position 2 has a voice on the city council. I think we can work together on the things that unite us and work together to address what divides us.

Will you be able to attend meetings regularly if appointed?	Yes
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Please attach a current resume or list of related experience.	<u>Joshua Thompson Resume.docx</u>
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I understand that to be eligible for appointment to the Ellensburg City Council I must (1) be a registered voter of the City of Ellensburg at the time of filing this application

for Council appointment, and (2) be a resident of the City for at least (1) year preceding the date of appointment.

Electronic Signature	Joshua Thompson
----------------------	-----------------

Date	1/4/2022
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JOSHUA D. THOMPSON

2602 N. Columbia St, Ellensburg, WA 98926 · 425-443-0479
Bfellow@gmail.com · <https://www.linkedin.com/in/joshuadthompson/>

Spent almost my entire career working or consulting for Big Tech companies. Dedicated problem solver who listens to all sides and pursues a path of facts and logic in all problems. Looking to serve the community I love through participation in the Ellensburg City Council.

EXPERIENCE

JANUARY 2021 – PRESENT

SENIOR SYSTEMS ENGINEER, THE CHANNEL COMPANY

Joined The Channel Company after Audienz was acquired January 1st of 2021. As the Senior Systems Engineer I am responsible for establishing or maintaining all our internal systems including Office 365, our cloud services, data security, as well as holding an instrumental role in merging the two companies' various technologies.

FEBURARY 2019 – DECEMBER 2020

SENIOR TECHNICAL MANAGER, AUDIENZ

As the Senior Technical Manager, I handled both internal initiatives as well as client engagements with a heavy technical requirement. While working with the C-suite, I drove all Audienz's technical projects. This includes all of our backend systems, implemented our data security standards and audits with our CIO, and custom development of both internal and externally facing projects.

External engagements included:

- Lead Researcher on a comparative analysis of cloud computing providers for Microsoft Research with the goal of identifying actionable items to improve the Azure mobile signup pathway.
- Worked on several development projects creating custom SharePoint portals for Microsoft to enhance team collaboration and file management.
- Developed Audienz's internal SharePoint including custom interfaces, migrated all work files from Dropbox, and programmed an educational portal for all new hires.
- Played a major role in Audienz passing Microsoft security audits on a yearly basis.

APRIL 2017 – FEBURARY 2019

TECHNICAL MARKETING MANAGER, AUDIENZ

During this time at Audienz I was working on several internal and external projects. Internal projects included managing all IT systems, maintaining and growing our SharePoint portal, improved file management and security, and handling all technical troubleshooting and

support.

External engagements included:

- Reported directly to the CEO working on research projects for existing clients and proposal development.

- Designed and managed a custom accounting platform for Amazon to generate reports on co-marketing dollars with AWS partners.

- Played a significant role in devising and driving our digital marketing strategy for both Audienz as well as our clients.

- Designed and coded several highly custom SharePoint sites for multiple clients inside Microsoft.

MARCH 2011 – APRIL 2017

TECHNICAL MARKETING CONSULTANT, AUDIENZ

As a Technical Marketing Consultant, I was involved in a very broad array of client projects while also handling internal projects and acting as the go to person for any technical questions or opinions.

External engagements included:

- Lead Researcher on an analysis of two companies that Microsoft was reviewing for use at managing campaigns and co-marketing dollars. During the project I went beyond the technical analysis required to also examine the underlying business and how they operate. This ended up being extremely valuable. I was able to provide insights from my research and convince our client that the original platform that they were going to use was not the right one. Microsoft is still using the recommended platform to this day.

- Worked for Microsoft in both the Windows and Office divisions to design and develop SharePoint portals to deliver marketing materials to sales teams in the field.

- Wrote Microsoft's implementation guide for college IT departments to deploy Office 365 for Education to students and faculty.

- Planned, implemented, and provided onsite management for all IT requirements for Microsoft Dynamics AX professional training conferences in Asia and Europe.

- Worked on dozens of internal projects including the development a custom CMS for the Audienz.com website, selection and implementation of all technical services, and managed all IT needs for the company.

APRIL 2013 – MAY 2016

CHIEF OPERATING OFFICER, TRIPKET

Co-Founded Tripket with the CEO of Audienz. Our goal was to develop a travel based social media platform. We finally shut it down in May of 2016 after being unable to acquire

additional capital needed to fund operations.

Achievements included:

- Recruited and managed a team of developers located both in Seattle, WA and Brazil.
- Built our online presence including the growth of our Facebook page to over 365,000 followers.
- Lead company social marketing efforts with limited resources, leading to over 20,000 accounts created.
- Designed and implemented internal processes for HR, information management, project management, day to day operations.

FEBRUARY 2010 – APRIL 2013

CO-FOUNDER AND CHIEF TECHNICAL OFFICER, DEEP CELLO COFFEE ROASTERS

With Deep Cello Coffee I co-founded a white label coffee brand partnering up with a Portland, OR based gourmet coffee importer and roaster. Working with the roast master we developed several offerings. We made our way into stores in Oregon and Washington plus online sales.

Achievements included:

- Developed from scratch the company website including eCommerce functionalities and custom integration with payment processors, order management, invoice generation, and integration with UPS shipping APIs to schedule pickups and print shipping labels.
- Lead company efforts to build our online following across several social platforms
- Developed and executed company SEO strategy, which generated company revenues
- Worked with the CEO to develop company and product branding, market positioning, and pricing strategies.
- Develop both our online and wholesale strategies which lead to the opening up of multiple distribution channels including local retail and online accounts.

DECEMBER 2006 – JULY 2007

SUPPORT ENGINEER, SIEMENS (ON CONTRACT TO MICROSOFT)

Contract based position which was my first experience at Microsoft. Worked on campus in the Office division supporting the development and deployment of Assistance Platform, a service to migrate and publish online help documents across most of Microsoft's software products.

Duties included:

- Responsible for triaging, fixing, and escalating reported bugs and feature improvement requests from stakeholders using the platform.

-Worked closely with developers and product managers to deploy Assistance Platform to teams in the Windows and Office divisions.

-On average handled 30 bugs a week of varying complexity.

-Continuously testing new versions, looking for and documenting bugs.

EDUCATION

DECEMBER 2006

B.S., BUSINESS/MANAGERIAL ECONOMICS, EASTERN OREGON UNIVERSITY

SKILLS

- Strong research/analytical skills
- Self-starter
- Lifelong autodidact
- Broad technical skills
- Strong background in business and economic concepts
- Loyal and dedicated

Q: Describe a time when you worked to come to a decision with a group/team that was divided on a topic or issue. Please tell us about the circumstances, your role, the outcome, and what you learned.

Over the course of my consulting career, I have often found myself in projects that were very divided at the outset. My job at its core has been to quickly understand the issues at hand, conduct the necessary research and interviews to become a subject matter expert, and develop proposed solutions.

Back in 2017 I was assigned to assist a Microsoft marketing group to do an assessment of two companies who were competing to provide Microsoft with a marketing platform. The goal of the platform was to help co-manage marketing campaigns and funds with third party vendors who resell Microsoft products and services. My original scope was to do a technical review of each company. At the beginning of the project, I was told that Company A was far in the lead, and I was to do due diligence. After the first 2-3 days I realized, I was going to need to increase my scope if I was to arrive at the correct answer.

After a meeting with the General Manager in charge of the project I was given the greenlight to assess not only the technology, but also the business operations of both companies. The first thing I did was request an engineer from each company fly to Seattle for a week for very intensive deep dives of not only the product but also understanding the developer teams behind each project as well as the competency of their support services. Through this analysis I was able to provide Microsoft a very detailed understanding of the differences of both company's platforms. I was able to determine that while Company B did not have the feature set that Company A had, Company B's platform was superior in its ease of use and stability. During Company A's engineers visit we ended up crashing the server several times. Not good when you're dealing with eight figures in marketing dollars.

When my technical review was done, I moved onto conducting a review of business operations. This included meetings with the C-Suite of both companies as well as VP's and Directors. Though these discussions I was able to see a greater urgency from Company B to drive towards features that Microsoft wanted versus Company A who would listen but only implement if it fits their product lifecycle. I was also able to see the investment each company made in terms of engineers, developers, and support staff. I tested response times from both and again found Company B outperforming Company A.

With my findings compiled, it was then time to present to the team. The original meeting invite had 5 stakeholders attending but given the importance of the decision it ended up being 13-14 people including a VP, two General Managers, and a mix of Senior Product and Project Managers. Walking into the room I knew that they were ready to run with Company A. It would have been very easy for me to give them the answer they thought they wanted but my job wasn't to appease, it was to provide the truth as dictated by the facts.

After 2.5 hours of presenting and debating the General Manager in charge of the project closed her laptop, paused, then said "Well, we came in here thinking we had already made the decision. Does anyone disagree with Josh's analysis?" No one disagreed and Company B was signed to a deal that is still in effect to this day.

The biggest take away I had was that if you do the research and provide facts, it can drive the discussion in a direction towards the correct solution. It's my hope that I can bring the same inquisitive mind to the City Council. I believe my experience will be a major asset for the City of Ellensburg when diving into complex issues before the Council.

Laurie Gigstead

From: noreply@civicplus.com
Sent: Tuesday, December 7, 2021 8:08 PM
To: Laurie Gigstead
Subject: [Ext] Online Form Submittal: Application for Appointment to City Council

CAUTION - EXTERNAL EMAIL: The email below is from an external source. Please exercise caution before opening attachments, clicking links, fulfilling requests, or following guidance.

Application for Appointment to City Council

Application for Appointment to Ellensburg City Council

Name of Applicant:	Darren Wright
Address:	918 N Chamith Ln
City:	Ellensburg
State:	WA - Washington
Zip:	98926
Phone Number:	5093129360
Email Address:	eburg.wrights@gmail.com
Length of Residence in Ellensburg:	24 years
Background you bring to this position:	I have been a longtime resident of Ellensburg, and served for over 15 years as a volunteer/reserve firefighter for our community. I have a BA in Communications, and will attain an MA in April 2022.
Please list any organizations you are affiliated with:	WA. State Patrol. (Employer) Marine Corps League WA. State Patrol Memorial Foundation
Why are you seeking this appointment?	I would like to continue to serve my community as I did as a firefighter. I feel that I can fairly and equally represent my neighbors and be part of change that needs change, and keep things that do not need change as is.

Will you be able to attend
meetings regularly if
appointed? Yes

Please attach a current
resume or list of related
experience. [Darren Wright city council resume \(2020\).doc](#)

I understand that to be eligible for appointment to the Ellensburg City Council I must
(1) be a registered voter of the City of Ellensburg at the time of filing this application
for Council appointment, and (2) be a resident of the City for at least (1) year
preceding the date of appointment.

Electronic Signature /S/ Darren Wright

Date 12/7/2021

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DARREN C. WRIGHT

OBJECTIVE

Darren Wright is applying for the vacant position on the Ellensburg City Council. He is a qualified and motivated applicant, who has spent an extensive amount of time in public service as a volunteer firefighter and as a law enforcement officer. Darren Wright desires the opportunity to serve his community in a new manner.

FUNCTIONAL SUMMARY

Darren Wright started from high school by enlisting in the United States Marine Corps (USMC) with a desire to be among an elite few. Since being honorably discharged from the USMC, He was hired by the Washington State Patrol. This decision was again to be among the best. Darren Wright has been a valuable asset in promoting the Washington State Patrol as a Part of the Government and Media Relations Office. Darren Wright has been fortunate in life and in career and is in a stage of his life that allows him to serve in a new capacity, where he desires to serve his neighbors and community.

EMPLOYMENT

[08/1985-08/1989] United States Marine Corps
Marine, Combat Engineer Mechanic

- Responsible for the maintenance and repair of heavy equipment for a Combat Engineer Battalion
- This position required extensive knowledge of diesel-powered equipment like bulldozers, cranes, backhoes etc.
- This experience led to the ability to operate many different styles and sizes of vehicles both wheeled and tracked

[09/1989 – 05/1991] Northwest Forklift Inc.
Field Service Mechanic

- Responsible to respond to calls for service to maintain and repair material handling equipment
- The company sold and serviced new and used equipment
Worked with little to no supervision at customer locations

[05/1991 – 08/2000] Washington State Patrol

Commercial Vehicle Enforcement Officer

Enforce laws as they pertain to commercial vehicles. Inspect, weigh and assist in post collision investigations

[08/2000 – Present]

Washington State Patrol

Trooper

- Enforce laws and protect the citizens of the State of Washington
- Assigned to the Commercial Vehicle Division in Kittitas County through March 2011
- Transferred to Field Operations Bureau District 6 Detachment 6 in March 2011
- Assigned as District Recruiter and Public Information Officer (PIO) in Nov. 2013.
- Promoted to Sergeant assigned to Chehalis March 2016
- Transferred to Special Operations Division, Supervise the security detail for the Capitol Campus. May 2018
- Transferred to the Government and Media Relations Division as the HQ/Agency PIO. Sept. 2019

[07/2018- Present]

Quick Throttle Magazine

Staff Writer

- Write articles for a motorcycle enthusiasts' magazine
- Cover events, rallies and motorcycle shows

SUMMARY OF QUALIFICATIONS

BA in Communications with a Public Relations Concentration.

Will attain an MA in Communications in April 22

FEMA Basic PIO trained

FEMA Advanced PIO trained

Completed extensive Incident Command training classes including

ICS 100, 200, 300, 400, 700, 800

ICS PIOF task book complete

Hazardous Materials Technician

Hazardous Materials Awareness/Operations Instructor

Hazardous Materials On-Scene Incident Commander

Former Washington State Emergency Medical Technician (EMT) 23 years

Rope Rescue Operations level training

Washington State Basic Life Support Instructor/Evaluator

NFPA Instructor I (Fire service instructor)

Former AHA CPR instructor

TRAINING RECEIVED

Public Information Officer Awareness IS-00029(2014)
Basic Public Information Officer
Advanced Public Information Officer E-0388(2014)
Public Information in an All-Hazards Incident MGT-318
Social Media in Emergency Management IS-00042
Social Media for Natural Disaster Response and Recovery
Numerous conferences and training seminars on Media Relations

PROFESSIONAL MEMBERSHIPS

Executive Board President for the WSP Memorial Foundation
Fraternal Order of Police, local lodge former Vice President
Member of the Marine Corps League
Former Director Blue Knights Law Enforcement Motorcycle Club

EDUCATION

[1982-1985]	Winthrop High School	Winthrop, MA.
	<i>Diploma</i>	
[2004-2006]	Central Washington University	Ellensburg, WA.
	<i>Working towards Bachelor of Science in Chemistry</i>	
	▪ Major in Chemistry with a minor in Physics	
	▪ Study of the Japanese language. (not fluent)	
[2015-2019]	Southern New Hampshire University	Manchester NH.
	Major in Communications with Public Relations Emphasis (Online)	
	• Graduated Summa Cum Laude. (3.9GPA)	
[2019-Present]	Southern New Hampshire University	Manchester N.H.

- Currently working on a master's degree in communications with a PR concentration
- Expected graduation April 2022

VOLUNTEER EXPERIENCE

Executive Board President for the WSP Memorial Foundation (non-profit organization)

Volunteer/Reserve Firefighter/EMT for 23 years. (Retired)

Former Assistant Chief for the South Cle Elum Fire Dept.

Co-Director of the Kittitas County Shop with a Cop for 12+ years

Committee Chair for the When the Clock Strikes You, Impaired Driving Prevention Program

Past President of the Morgan Middle School Parent Group

EMT/BLS Evaluator/Instructor for Ongoing EMS training

Hazardous Materials Awareness/Operations Instructor (over 100 classes taught to responders primarily in Kittitas County)

Former Co-Director and host family for Japanese student exchange program.

Former Vice President of Local Lodge of Fraternal Order of Police

Former Director of Blue Knights Law Enforcement Motorcycle club

AWARDS RECEIVED

2014 Kittitas County Top Young Driver Education Award

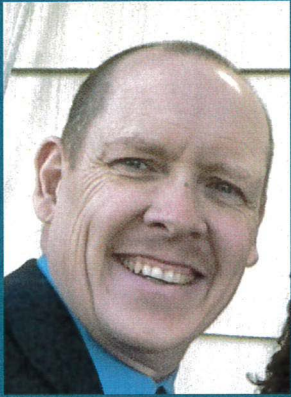
Commendation for negotiating a suicidal subject off a ledge

District 6 Commercial Vehicle Trooper of the Year 2005

Three-time champion in the Washington State Commercial Vehicle Inspectors Competition

5th place overall North American Inspectors Competition

3rd place North American Inspectors Competition Hazardous Materials division



Darren Wright

January 17, 2022

Ellensburg City Council

Written response to scenario

Dear Council Members

The below is a situation where there was a decision to be made and the board was divided on the topic.

I am currently the president of a charitable organization with assets in excess of \$1 million. The executive board consists of ten members and an executive director.

The proposed action was to make a considerable expenditure, to which the board was discussing. A few members had some questions about the details of the expenditure. The proponents of the action felt that the questions were calling their integrity into question and felt offended.

As with many disagreements, the issue was a miscommunication. Per the bylaws of the organization, I as president do not vote on actions unless there is a tie. I requested the action be tabled until the following meeting, and in the interim, spoke with all of the board members individually to determine the details of the issue.

The members that had questions were not against the action but were exercising their fiduciary responsibility to the foundation to assure spending was appropriate. I explained this to the proponents of the action and listened to their concerns.

Through proper communications, which largely involved listening, I was able to quell the concerns of both parties, and the action was passed with a unanimous vote, which shows that all parties were in agreement with the end decision.



918 Chamith Lane
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