

AGENDA DIVERSITY EQUITY & INCLUSION COMMISSION

November 11, 2025

Hybrid Meeting In-person and via Zoom



Accessibility

The City of Ellensburg strives to make our services, programs, and activities readily accessible.

- Closed Captioning is available to Zoom viewers. To enable closed captioning, you will need to click on the "CC" button at the bottom of your Zoom screen and then select either "Show Subtitle" or "View Full Transcript."
- Members of the public who do not speak English or who have limited proficiency may request an interpreter if they wish to participate in public meetings.
- The City will provide reasonable accommodation for members of the public with disabilities.

Join virtually via [Zoom Webinar](#)
Zoom Webinar ID: 897 3788 2563
Passcode: 717948

Please submit requests for language assistance or reasonable accommodation to the HR Director/ADA Coordinator by calling (509) 962-7222 or by email at ADACoordinator@ellensburgwa.gov. Five (5) business days' notice is appreciated.

**CITY OF ELLENSBURG
DIVERSITY EQUITY & INCLUSION COMMISSION AGENDA
Council Chambers
501 North Anderson Street
Ellensburg, WA 98926
And remotely via Zoom
Tuesday, November 11, 2025
3:00 PM - Regular Meeting**

- 1. Call to Order and Roll Call of Members**
 - 1.A DEI Commission Meeting Grounding
- 2. Approval of Agenda (No Public Comment)**
- 3. Approval of Minutes**
 - 3.A Approval of Minutes from September 9, 2025
 - 3.B Approval of Minutes from October 17, 2025 Retreat
- 4. New Business**
 - 4.A Review 2025 Annual Report Draft
 - 4.B Discussion about 2026 Commission Goals
 - 4.C Upcoming Planning Commission Meeting Nov. 13
- 5. Previous Meeting Motions & To-Do List Review**
 - 5.A Previous Meeting Motions & To-Do List Review
- 6. Liaison Reports** Teresa Chanes and Katie Holm - Ellensburg Downtown Association; Dr. Elvin Delgado and Ruben Cardenas - CWU; and Rhonda Schmidt - Ellensburg School District
- 7. Subcommittee Reports**
- 8. Commission Member Reports**
- 9. Staff Report**
 - 9.A Staff Report
- 10. Public Comments PUBLIC COMMENT RULES FOR ALL MEETING PARTICIPANTS** 1. Each speaker's comments are to be limited to 3 MINUTES and must state their name and city of residence. 2. Speakers are cautioned not to engage in conduct that disrupts, disturbs or otherwise impedes the orderly conduct of the DEI Commission meeting. 3. Comments must be related to the commission's business or over which the Commission has control. 4. Speakers may not identify themselves as candidates for elective public office or make any statements which assist or discuss

the campaign of a candidate for elective office or discuss or campaign for or against a ballot proposition.

11. **Executive Session** Per RCW 42.30.110(1)(i)(iii), To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.(iii) Litigation or legal risks of a proposed action or current practice that the agency has identified when public discussion of the litigation or legal risks is likely to result in an adverse legal or financial consequence to the agency.
12. **Adjournment & Next Meeting: December 9, 2025**



For more information on the Diversity, Equity and Inclusion Commission, contact Public Information Officer Nicole Klauss at 509-925-8657.