



DIVERSITY, EQUITY & INCLUSION COMMISSION (DEI)
October 26, 2021 Regular Meeting
(3:00 to 4:30 p.m.) Remote Meeting via Zoom

Members Present: Tylene Carnell, Sara Omrani, Daniel Amos, and Nancy Goodloe (chair)

Members Absent: Kandee Cleary (excused), Landis Hanson, Veronica Acevedo

Also present: Nicole Klauss, Public Information Officer (Recording Secretary); Kirsten Sackett, Community Development Director; Stacey Henderson, Senior Planner; and 4 members of the public.

1. CALL TO ORDER / INTRODUCTIONS

Chair Nancy Goodloe called the meeting to order at 3:08 p.m.

Motion: Commissioner Daniel Amos moved to approve an excused absence for Commissioner Kandee Cleary, and Commissioner Tylene Carnell seconded. All in favor of the motion; motion passed.

2. APPROVAL OF MINUTES FROM OCTOBER 12, 2021 MEETING

Motion: Commissioner Amos moved to approve the amended minutes from the October 12, 2021 DEI Commission Meeting, and Commissioner Carnell seconded. All in favor of the motion; motion passed.

3. REVIEW ECONOMIC DEVELOPMENT CHAPTER REVISIONS FOR COMPREHENSIVE PLAN

Community Development Director Kirsten Sackett talked about the comprehensive plan process and the economic development chapter.

Chair Goodloe provided recommendations on changes to the chapter, focused on diversity and equity relating to businesses and employment. The commission recommended adding the DEI Chapter to the Policy Connections section.

Sackett said the Planning Commission recommended choosing a new header image for the DEI Chapter that included seniors and was more representative of the community. The commission reviewed possible diversity images that could be used for the DEI Chapter header and discussed finding images that included people who were differently abled and of different ages. Klauss will send out the images for the group to consider while they look for additional images on their own. The commission will make a recommendation at the November 9 meeting.

4. LAND ACKNOWLEDGEMENT REVIEW AND DISCUSSION

Klauss reported there were no updates on receiving feedback on the land acknowledgement from the Aronica family. The commission decided to move the discussion to the November 9 meeting to allow for more voices to participate at the meeting.

5. COMMITTEE REPORTS

Chair Goodloe said the policy subcommittee has not met, but they received a document from Commissioner Cleary that is a plan for community involvement and marginalization that is being



used in Portland. It has some interesting tools that might be helpful for both subcommittees as they start going from the big picture to the small picture.

Commissioner Carnell sent out an email to Commissioner Omrani and Commissioner Veronica Acevedo about the partnership list, and will be making a spreadsheet with the contact info and notes.

Commissioner Amos reported on the listening tour that he and Commissioner Carnell conducted with Asian American high school students. He said he wished he could've recorded them, but the group was very open. Commissioner Carnell said they were a remarkable group of young people and it's hard to sit and listen to people's lived experiences in this context and to be focused on taking notes.

Commissioner Amos said last year some of the students were involved in a protest against Asian hate, and some of them experienced hate firsthand. Amos said a big disappointment they heard was the school didn't do anything, or other students said the students protesting were making Asians more of a target and should just shut up.

6. COMMISSIONER REPORTS

There was a short article in The Observer about the DEI Commission's work. Commissioner Omrani had declined the interview for personal reasons, but the reporter still quoted her from public record minutes. Klauss had shared Commissioner Omrani's request to not be quoted, and the reporter scheduled an interview with Commissioner Cleary instead. However, the reporter did not make the interview with Cleary.

7. STAFF REPORT

Klauss provided a recap on the Morning Rotary presentation. Library Director Josephine is on the agenda for Nov. 9. Klauss asked for questions by end of day Nov. 5. Next Monday's City Council meeting includes a discussion of boards and commission term limits. Klauss has flyers for Commissioner Omrani for recruiting CWU participants for listening session. Klauss said the DEI Commission will have some involvement in choosing artwork for the Unity Park next spring, along with the Arts Commission, Parks and Recreation Commission and Landmarks and Design Commission. There may be opportunity to turn the opening of the park into a cultural celebration.

8. PUBLIC COMMENT

Chair Goodloe called for public comment; there was none.
The meeting adjourned at 4:21 p.m.

Respectfully Submitted by
Nicole Klauss
Recording Secretary
Drafted: 10/27/21
Approved: 11/9/21