



Diversity, Equity and Inclusion Commission Agenda
Tuesday, December 14, 2021 from 3-4:30 p.m. Council Conference Room at City Hall & Zoom

<https://us02web.zoom.us/join/87475867600?pwd=UafoA7pXQCy-aayBOSN04A>

Zoom Webinar ID: 874 7586 7600 Password: 965334

Face coverings are currently required for persons attending City commission meetings in person per the Washington Governor's proclamation 20-25.17.

Purpose: This meeting will focus on learning about Central Transit and discussing the land acknowledgement.

Expected Outcomes

- Learn about Central Transit and accessibility.
- Discuss the land acknowledgement and make motion to Council.
- Provide updates on subcommittee work.
- Review 2022 proclamation schedule.

Topic	Process	Who	Time
Welcome & Meeting Overview Introductions/Roll Call	Present	Nancy G., Chair	5 min 3:00-3:05 p.m.
Approve Agenda & Approve Minutes of Last Meeting Review and approve minutes of November 9, 2021 DEI Commission meeting (motion needed)	Present Discuss Motion	All	5 min 3:05-3:10 p.m.
Central Transit Briefing • Learn about Central Transit and accessibility • Ask questions	Present	Betsy Dunbar, Transit Manager	20 min 3:10-3:30 p.m.
Land Acknowledgement Review and Discussion • Updates from Nancy • Discussion about proposed rules of use • Motion needed to recommend City Council action	Present Discuss Motion	Nancy G., Chair	30 min 3:30-4:00 p.m.
Subcommittee Reports • Provide updates if applicable • Listening session updates if applicable	Present Discuss	All	10 min 4:00-4:10 p.m.
Commission Member Reports • Other comments	Present Discuss	All	10 min 4:10-4:20 p.m.

Staff Report • 2022 Meeting Schedule • 2022 Proclamation Schedule	Present	Nicole Klauss, Commission staff member	5 min 4:20-4:25 p.m.
Public Comment (as time allows) • Public comments are limited to 3 minutes per person, and no action will be taken on these comments at this meeting. Please raise your hand, “virtual hand,” or press *9 on your phone. Once called upon: please state your first name, last name and address for the record.	Comment	Members of the public	5 min 4:25-4:30 p.m.
Review Next Meeting: Tuesday, January 11, 2022 Zoom ID: 857 8639 2356 Passcode: 752650 Adjourn			



DIVERSITY, EQUITY & INCLUSION COMMISSION (DEI)
November 9, 2021 Regular Meeting
(3:00 to 4:30 p.m.) Remote Meeting via Zoom

Members Present: Tylene Carnell, Sara Omrani, Daniel Amos, Landis Hanson, Kandee Cleary, and Nancy Goodloe (chair)

Members Absent: Veronica Acevedo

Also present: Nicole Klauss, Public Information Officer (Recording Secretary); and 5 members of the public.

1. CALL TO ORDER / INTRODUCTIONS

Chair Nancy Goodloe called the meeting to order at 3:00 p.m.

2. APPROVAL OF MINUTES FROM OCTOBER 12, 2021 MEETING

Motion: Commissioner Tylene Carnell moved to approve the agenda as presented and Commissioner Sara Omrani seconded. All in favor of the motion; motion passed.

Motion: Commissioner Carnell moved to approve the minutes from the October 26, 2021 DEI Commission Meeting, and Commissioner Omrani seconded. There was no discussion. All in favor of the motion; motion passed.

3. LIBRARY BRIEFING

Library Director Josephine Camarillo provided a briefing on the free services the Ellensburg Public Library offers in relation to diversity, equity, and inclusion such as programming, heritage month displays, partnerships, and community programming. She also talked about the library being a place for everyone. The commission asked Camarillo additional questions.

Commissioner Carnell asked if there was a staff member at the library who could help someone walk through the City website to find what they're looking for or locate resources. Camarillo said that is something the library can do. The library has a reference department to answer questions or facilitate what people need, or they can make a special appointment for more in-depth help.

Camarillo mentioned there is a need for more help for people experiencing homelessness. The library offers shower vouchers to the City pool and small toiletries. The library also provides resources to services such as HopeSource and FISH Food Bank. This year the cold weather shelter will be at First United Methodist Church across from the library. Commissioner Omrani said people experiencing homelessness are part of our community and we need to make sure that we're taking care of them just like we would do for any community member.

Commissioner Carnell asked whether there was an opportunity for some of the events or exhibits that happen on the CWU campus to also be displayed or held at the library or in town to bridge the town/gown divide. Camarillo said the library has had a great working relationship with CWU and is open to other opportunities.

Commission members expressed the value in the briefing. Klauss said City Transit Manager Betsy Dunbar is on the agenda for December.



4. LAND ACKNOWLEDGEMENT REVIEW AND DISCUSSION

The Commission is still waiting on feedback from the Aronica family about the statement. Chair Goodloe asked about proposed rules of use of the land acknowledgement.

Chair Goodloe said CWU has a new land acknowledgement statement and instructions for use, and asked Commissioner Cleary for a copy of the new statement. Cleary said there was a real emphasis in thinking about how it links to that meeting or event. CWU also added a line of commitment to their statement where people reading it could make a commitment to do something such as work with tribes or a commitment to build relationships.

Commissioner Carnell said there has to be a meaningful tie to how it's being used.

Commissioner Hanson said he understands that using it selectively can add power, however, we are always on Indigenous lands, and asked if it is more pragmatic to use it to greatly affect certain things or use it all the time because we're always on Indigenous lands.

Commissioner Cleary said that's a good question but has concerns that when it's used all the time it becomes performative, and she doesn't want it to become checking a box. Commissioner Hanson agreed with Cleary's comments.

Chair Goodloe and Commissioner Cleary will work together to come up with a use recommendation and will bring it to the December meeting.

5. REVIEW IMAGES FOR DEI CHAPTER HEADER

The Commission revisited the images folder and looked through some of the images. There was discussion about some of the images not showing color or representation and it being important. Klauss will remove the cartoon-like images and will send a poll out to Commission.

6. COMMITTEE REPORTS

Commissioner Amos provided a report on the Japanese American War Heroes Exhibit. The Oregon Historical Society has funded this free exhibit called What If Heroes Were Not Welcome Home? It's about Japanese American Veterans, some from decorated units from WWII, and they came home and faced bigotry. They are working to bring the exhibit to CWU in 2022 and are looking for ways for the City to be involved as well as the USPS, which has recently produced stamps of Japanese American war heroes. Commissioner Amos asked Chair Goodloe for ideas on how the City could be involved, and Goodloe said she will give that some thought.

7. COMMISSIONER REPORTS

Commissioner Amos said he and Commissioner Carnell are working to set up a listening tour with the LDS Church.

Commissioner Landis Hanson said he attended the LGBTQ+ sit in at CWU and it went well, a lot of solidarity and a lot of people attended including CWU staff members. There is another meeting about the CCI (Center for Cultural Innovation) that he will attend. Nov. 9 is the anniversary of Kristallnacht.



Chair Goodloe said the Transgender Day of Remembrance is November 19 and will be held at the Methodist Church, starting at 7 p.m. Commissioner Omrani added that part of the reason that Trans Day of Remembrance is so important to the Queer community is because not only do trans people face higher levels of violence than other people in the Queer community, but also in many states the trans panic legal defense is a valid legal defense. Goodloe added that the murder rate is always really high. Omrani said it's been exceptionally high in the past two years.

Chair Goodloe talked about the attendance policy language and absences and wanted to make sure commissioners could access their City emails. Goodloe reminded everyone about the authentication process and said the City's IT can help with technology trouble.

8. STAFF REPORT

None.

9. PUBLIC COMMENT

Chair Goodloe called for public comment.

Laci Harrison, chair of the Parks and Recreation Commission, provided public comment to introduce her concept idea for a culture week next year when Unity Park opens. Harrison will come back to a future meeting for discussion.

The meeting adjourned at 4:34 p.m.

Respectfully Submitted by
Nicole Klauss
Recording Secretary

Drafted: 11/10/21

Approved:

City of Ellensburg
Land Acknowledgement Statement
Continued discussion

The goal for today's discussion is to discuss, change if needed, and decide on what we think is going to be the recommendation we bring to City Council for a Land Acknowledgement statement.

1. Most current statement we have discussed: City of Ellensburg

We offer this brief land acknowledgement statement to continue broadening public awareness of the history that has led to this moment in our Ellensburg community. We support larger and more ambitious truth-telling and reconciliation efforts, by reminding members of our community that colonization is an ongoing process, with Yakama lands still occupied due to deceptive and broken treaties. We offer that you open this, and every consecutive council session with reverence and respect for this place and for the Indigenous people who remain connected here.

Purpose behind making a public statement...

Land acknowledgement is not a new concept. It is a custom that has been around for centuries throughout many Native nations and among many Native communities. Used by both Native Peoples and non-Natives, land acknowledgements recognize the original stewards of the occupied lands on which we now live and counters the "Doctrine of Discovery" by acknowledging the true story of the people who were already here. Those original stewards are the ancestors of many of our Indigenous neighbors who did and still call Ellensburg home, and who continue to care for and honor the lands we all live on.

To quote the Smithsonian's National Museum of the American Indian, "Many places in the Americas have been home to different Native Nations over time, and many Indigenous people no longer live on lands to which they have ancestral ties. Even so, Native Nations, communities, families, and individuals today sustain their sense of belonging to ancestral homelands and protect these connections through Indigenous languages, oral traditions, ceremonies, and other forms of cultural expression."

Additionally, "Making a land acknowledgment should be motivated by genuine respect and support for Native Peoples. Speaking and hearing words of recognition is an important step in creating collaborative, accountable, continuous, and respectful relationships with Indigenous nations and communities."

As outlined by the Native Governance Center - A land acknowledgement statement should include things such as

- Recognizing the original inhabitants and stewards of the region

- Acknowledging the full history of the region and inspiring others to seek to understand their place in that history

- Inspiring others to support Indigenous communities.

- And including terms like genocide, ethnic cleansing, stolen land, and forced removal to reflect actions taken by colonizers

A land acknowledgement statement should also be seen as merely a starting point to the ongoing support of Indigenous communities and organizations.

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Suggested language from Chair—11.16.21 – submitted for discussion on 12.14.21 after reviewing minutes and meetings of DEI Commission and materials presented by the LA subcommittee.

2. City of Ellensburg Land Acknowledgement Suggestion 11.16.21

We take this moment to acknowledge the land on which the town of Ellensburg, Washington resides. It is the historic home of the Yakama people, the federally recognized Confederated Tribes and Bands of the Yakama Nation, made up of Pshwanapum and bands and tribes of the Yakama people. The Yakama people remain committed stewards of this land, cherishing it, protecting it and using it, as instructed by their elders through generations. We are grateful to be here today on their traditional lands, and we commit this land and our work to the legacy of the original people.

As City government and as a community, let us commit ourselves to balanced relationships and supportive associations, basing our commitment and actions in trust, consistency, and accountability, as we honor both of our true collective histories. We are thankful for the legacies of the original people and for their friendship.

Additional concepts that can be added to the statement, or considered in introductory or closing comments:

*In honoring the legacies of the Yakama nation, we acknowledge the unjust and forced removal of their ancestors from these lands, the erasing of generations of norms and practices passed down by their elders, the denial of their culture, and the ongoing colonization of these Native lands that remain occupied today through deceptive and broken treaties.

*Let us acknowledge the unjust and forced removal of ancestors, the erasing of generations of norms and practices passed down by elders, the denial of a culture, and the ongoing colonization of Native lands that remain occupied today through deceptive and broken treaties as this nation's greatest untold story.

*We support larger and more ambitious truth-telling and reconciliation efforts, as we remind members of our community that colonization is an ongoing process, with Yakama lands still occupied due to deceptive and broken treaties.

*The statement should be read out of respect to the original people, and should never be perceived as perfunctory.

Potential Uses for this statement:

1. In the formal action of the city adoption papers for this statement.
2. City groundbreakings and special city events, buildings and/or parks dedication, anniversaries, etc.
3. As headers on documents utilized in the land development processes to remind builders and developers of their commitment to the land as part of their project.
4. For planning meetings and City Council meetings where land use decisions are being considered for adoption.
5. Monthly at a designated/chosen city council meeting.
6. Placement on City of Ellensburg website.
7. City of Ellensburg social media.
8. Any organization associated with the City of Ellensburg that deems the statement appropriate and wishes to honor the legacy of the original people.
9. Gatherings where the understanding of diversity, equity and inclusion is being discussed and/or studied.

10. Community members may present the land acknowledgement statement at any City event held on the traditional lands of the Yakama people.
 11. Others?
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3. Suggested language from local native people, Sia and Tony Aronica – 12.6.21, on zoom meeting.

The City of Ellensburg is located on the historic home of the K'ti'tas and Pshwánapam bands of indigenous people. Today, these bands are part of the Confederated Tribes and Bands of the Yakama Nation, a federally-recognized Native Nation constituted under the Treaty with the Yakamas of 1855. The indigenous stewards of this land practiced a subsistence lifestyle through fishing, hunting, and gathering since time immemorial; their descendants actively practice the traditions and culture as neighbors in the Ellensburg community.

Regarding the suggested discussion comments in #2 above:

[*In honoring the legacies of the Yakama nation, we acknowledge the unjust and forced removal of their ancestors from these lands, the erasing of generations of norms and practices passed down by their elders, the denial of their culture, and the ongoing colonization of these Native lands that remain occupied today through deceptive and broken treaties.

*Let us acknowledge the unjust and forced removal of ancestors, the erasing of generations of norms and practices passed down by elders, the denial of a culture, and the ongoing colonization of Native lands that remain occupied today through deceptive and broken treaties as this nation's greatest untold story.

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Aronica response:

Suggest these comments be used in a context that fits the comments, i.e. discussion of MMIW (missing and murdered indigenous women); as well as but not limited to, Indigenous People's Day, Native American Heritage Day, National Day of Remembrance for U.S. Indian Boarding Schools, Yakama Nation Treaty Day, Native American Indian Heritage Month, the start of the Ellensburg Rodeo and Double-cross Ordinance, and others that may be identified; and absolutely not used perfunctorily. Suggest monitoring and using and notice if it is becoming perfunctory, be open to change. This is only the beginning.

Suggested uses: They commented that the statement could be used without reading it, such as display on City zoom meetings screens, city websites before meeting begins."

OTHER LA STATEMENTS IN KITTITAS COUNTY

CWU Land Acknowledgement Statement—revised

Central Washington University acknowledges the people who have been on this land since time immemorial. The Ellensburg campus is on lands ceded by the Pshwanapum

and other bands and tribes of the Yakama Nation in the Treaty of 1855. The Yakama people remain committed stewards of this land, cherishing it and protecting it, as instructed by elders through generations. We are honored and grateful to be here today on their traditional lands, and give thanks to the legacy of the original people, their lives, and their descendants.

Morgan Middle School Land Acknowledgement Statement

The Morgan Middle School campus is located on the homelands of the Pshwánapam people. I acknowledge their presence here since time immemorial and recognize their continuing connection to the land, to the water, and to their ancestors. Used several times weekly during daily announcements, sometimes read, sometimes recited.

CITY OF ELLENSBURG DIVERSITY, EQUITY & INCLUSION COMMISSION

2022 Meeting/Event Schedule

DATE	TIME	ADDRESS
Tuesday, January 11	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, February 8	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, March 8	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, April 12	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, May 10	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, June 14	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, July 12	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, August 9	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, September 13	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, October 11	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, November 8	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.
Tuesday, December 13	3-4:30 pm	Zoom You will receive a personal Zoom link to be a participant on the Zoom webinar.

2022 Proclamation Schedule

African American History Month

February

Due by January 11, 2022 DEI Meeting, so DEI Commission can review.

To be read at the **February 7, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **January 20, 2022**.

Irish American Heritage Month

March

Due by February 8 DEI Meeting, so DEI Commission can review.

To be read at the **March 7, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **February 24, 2022**.

National Women's History Month

March

Due by February 8 DEI Meeting, so DEI Commission can review.

To be read at the **March 7, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **February 24, 2022**.

National Day of Prayer

May

Due by April 12 DEI Meeting, so DEI Commission can review.

To be read at the **May 2, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **April 21, 2022**.

Jewish American Heritage Month

May

Due by April 12 DEI Meeting, so DEI Commission can review.

To be read at the **May 2, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **April 21, 2022**.

Asian Pacific American Heritage Month

May

Due by April 12 DEI Meeting, so DEI Commission can review.

To be read at the **May 2, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **April 21, 2022**.

LGBTQ Pride Month

June

Due by May 10 DEI Meeting, so DEI Commission can review.

To be read at the **June 6, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **May 19, 2022**.

Race Unity Day (second Sunday in June)

June

Due by May 10 DEI Meeting, so DEI Commission can review.

To be read at the **June 6, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **May 19, 2022**.

Hispanic Heritage Month (English & Spanish)

September 15-October 15

Due by August 9 DEI Meeting, so DEI Commission can review.

To be read at the **September 5, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **August 18, 2022**. Note we have 1 extra Monday in August this year, so that gives Nicole time to have the document translated into Spanish.

National Disability Employment Awareness Month

October

Due by September 13 DEI Meeting, so DEI Commission can review.

To be read at the **October 3, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **September 22, 2022**.

Native American Heritage Month

November

Due by October 11 DEI Meeting, so DEI Commission can review.

To be read at the **November 7, 2022** City Council meeting, it must be submitted to Nicole to submit to the agenda packet by **October 20, 2022**