



DIVERSITY, EQUITY & INCLUSION COMMISSION (DEI)
February 8, 2022 Regular Meeting
(3:00 to 4:30 p.m.) Remote Meeting via Zoom & Council Conference Room

Members Present: Tylene Carnell, Daniel Amos, Kandee Cleary, Teresa Divine, Mayra Colazo, and Nancy Goodloe (chair)

Members Absent: Sara Omrani

Also present: Nicole Klauss, Public Information Officer (Recording Secretary); Monica Miller, City Council Member; and 3 members of the public.

1. CALL TO ORDER / INTRODUCTIONS

Chair Nancy Goodloe called the meeting to order at 3:00 p.m. New commission members Mayra Colazo and Teresa Divine introduced themselves. The rest of the commission also provided introductions.

2. APPROVAL OF MINUTES FROM January 11, 2022 MEETING

Motion: Commissioner Tylene Carnell moved to amend the minutes to reflect a change from the word Mexican to LatinX. Commissioner Daniel Amos moved to accept the motion. Commissioner Cleary seconded. There was no further discussion, and all voted in favor of the amendment to the motion; motion passed.

Motion: Commissioner Carnell moved to approve the January 11, 2022 minutes as amended. Commissioner Amos seconded. There was no discussion, and all voted in favor of the motion; motion passed.

3. CWU DEI UPDATES

Commissioner Kandee Cleary provided updates on the DEI work CWU has been focusing on including:

1. A workforce diversity plan
2. WA SB 5227, a bill relating to diversity, equity, inclusion, and antiracism training at institutions of higher education
3. Equity scorecard
4. Creating a community for BIPOC faculty and staff.

The commission asked about groups to partner with on campus. Cleary said the new director of the Diversity and Equity Center could be one partner. Others could be the Brooks Library and Dean Rebecca Lubas or the Museum of Culture and Environment.

4. LAND ACKNOWLEDGMENT UPDATE

Klauss provided an update on the land acknowledgment process and shared the subcommittee's document with examples of use. The commission recommended adding a line to the memo that shows the document can be used by the public and that there should be a tie into why it's being used.

5. REVIEW MARCH PROCLAMATIONS

Chair Goodloe talked about the two proclamations planned for March, Irish-American Heritage Month and Women's History Month. Goodloe asked members to provide local names for recognition via email.



6. REVIEW SUBCOMMITTEES AND WORK PLAN

Klauss reviewed the DEI Commission's work plan and subcommittees.

Commissioner Divine and Commissioner Colazo will join the community engagement subcommittee. Colazo said she would also like to learn more about the listening tour based on her schedule.

7. SUBCOMMITTEE REPORTS

Commissioner Amos is working to set up a listening tour with the Latter-Day Saints group.

8. COMMISSIONER REPORTS

Chair Goodloe talked about a Race Unity Day event being held on May 22 at Unity Park, hosted by the Interfaith Alliance of Kittitas County. It hasn't gotten a lot of traction in terms of attracting a lot of people. Goodloe asked commissioners to get in touch with their communities and encourage attendance at the event. Last year the City Council did a proclamation for Race Unity Day. Commissioner Colazo expressed interest in joining the Race Unity Day event planning committee.

Commissioner Amos asked for the Japanese American War Heroes Exhibit to be added as an agenda item at the next meeting.

9. STAFF REPORT

Klauss provided the staff report:

- New Council Member, Monica Miller
- Animal Shelter Survey is open until 5 p.m. this Friday
- City newsletter monthly, will add members to the list.
- Will update DEI Commission contact list and send out to members
- Asked for items for the agenda for next month.

10. PUBLIC COMMENT

Chair Goodloe called for public comment.

Paula McMinn, 2000 N. Alder St., shared information from the National Institute for Occupational Health & Safety about lead statistics.

Theresa Plue, 140 Woodhouse Loop, wanted clarification from Commissioner Cleary about CWU's Diversity and Equity Center (DEC) and asked if she would be welcome there on campus. Cleary said yes, the DEC's mission is to welcome everybody to campus and make them feel like they belong.

Commissioner Carnell said she would like to look four, five, six months ahead at opportunities coming up. MLK Day was a missed opportunity. Other commissioners agreed about looking ahead.

The meeting adjourned at 4:22 p.m.



Respectfully Submitted by
Nicole Klauss
Recording Secretary
Drafted: 2/11/22
Approved: 3/9/22